

Seeds
of
Hope & Life

NARAMATA
COMMUNITY
CHURCH

ANNUAL REPORT
for 2024



Naramata
Community
Church



Called to love our neighbour as ourselves, we work with others in the village to offer hope, safe space, material help and encouragement.

ANNUAL REPORT

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The Annual Meeting for 2024 is set for Sunday, February 16, 2025 after morning worship. Please read the reports before you come to the meeting and bring the Annual Report with you.

MINISTER'S MESSAGE TO ANNUAL MEETING

My grand daughter heard the story of the magi for the first time this year. The next day she woke up and told me that she had a dream about the story but something was different. She told me that the magi were following Jesus. That Jesus was the star. A great piece of theology from someone who is unchurched.

As we look back on our year as a faith community, as you gather for your annual meeting, maybe a good question to help reflect upon the year is- who did we follow this year? Did we follow Jesus? Is Jesus our star?

I hope that as you gather at your annual meeting to remember and reflect on the year and to strengthen yourselves for the coming year- that you use Jesus as the lens to discern where the fruit was in 2024, to determine the places where things could have been better, and to help make your decisions going forward. The magi got to their goal only because they followed faithfully and relentlessly and because they looked for God's presence with them.

As I leave my role as the minister of this community of faith, I thank you for all that we have shared and the ways that we have helped each other grow in our quest to follow Jesus. My prayers go with you as you continue on- may you always follow the star who is Jesus Christ.

May the Peace of Christ be with you,

Rev. Lori

ANNUAL ROLL FOR 2024

Baptisms

Marriages

June 14, 2024

Karen Verveda and Katherine Davies

July 5, 2024

Evan Melenchuk and Clifton Logan

Aug 17, 2024

Craig Henderson and Lynn Cook

Memorials

November 24, 2024

for Nancy Lawlor

Naramata, BC

Jackie Rogers

AGENDA

- 1.0 Call to Order**
- 2.0 Enabling Motion**
- 3.0 Adoption of Agenda**
- 4.0 Adoption of Minutes of the Annual Congregational Meeting held February 25, 2024**
Adoption of Minutes of Special Congregational Meeting held October 13, 2024
- 5.0 Business Arising from the Minutes**
- 6.0 Minister's Report**
- 7.0 Board Report**

- 8.0 Committee/Activities Reports**
 - 8.1 Caring Committee
 - 8.2 Worship Team
 - 8.3 Property
 - 8.4 Ministry and Personnel
 - 8.5 Outreach/Gift Hampers
 - 8.6 Christmas Market
 - 8.7 Joy Team

- 9.0 Treasurer's Reports**
 - 9.1 Treasurer's Report
 - 9.2 Budget

- 10.0 Trustees Report**

- 11.0 Nominations Report and Elections**
 - 11.1 Recognition of Retirees
 - 11.2 Nominations and elections
 - 11.3 Appointment of Officer of the Board

- 12.0 New Business**
 - 12.1 **Shared Ministry Covenant**
 - 12.2 **Sustainable Ministry Plan**

- 13.0 Memorials**
 - Jackie Rogers
 - Nancy Lawlor

- 14.0 Expressions of appreciation**

- 15.0 Adjournment**

MINUTES OF ANNUAL CONGREGATIONAL MEETING FOR 2023

Authority	<p>MOTION: (Liz Bowyer/Tim Botsford) that Jean MacLeod as recording secretary. CARRIED</p> <p>MOTION: (Jean MacLeod/Greg Best) that individuals may vote at this meeting of Naramata Community Church if they are member(s) of the United Church of Canada, are Anglicans in good standing, or are individuals with no denominational affiliation who meet the following requirements: attend worship regularly; contribute financially; and have not voted in another parish in the last year. CARRIED</p> <p>The Annual General Meeting of the Naramata Community Church was convened at 10:10 am, Sunday, February 25, 2024. Karin Olson presided as Chair, Jean MacLeod as Recording Secretary. The meeting was duly called and a quorum was present.</p>
Welcome and Opening Prayer	Karin Olson welcomed us to the meeting and Lori led us in an opening prayer.
Agenda	MOTION: (Andrew Church/Ian Fraser) that the agenda be adopted as amended. CARRIED
Minutes	<p>MOTION: (Janet McDonald/Monica Paul) that the minutes of the Annual Congregational Meeting held 26 February 2023 be adopted as corrected. CARRIED</p> <p>MOTION: (Patt Dyck/Peggy Evans) that the minutes of the Special Congregational Meeting held 10 September 2023 be adopted as corrected. CARRIED</p>
UCC Mission & Service	<p>Motion: (Marion Best/Mary Robertson) that the annual report be amended to reflect \$7500 for individuals and \$1000 for the church.</p> <p>Motion: (Marion Best) that Naramata Community Church set a goal of \$8,500 for M&S for 2023 with \$7,500 from individual donors and \$1,000 from the congregation.</p>
Minister's, Chairperson's and Committee Reports	MOTION: (Jim Corbett/Janet McDonald) that the Minister's Report, Chairperson's Report and Committee Reports be adopted as a whole, as corrected in the 2023 Annual Report. CARRIED
Financial Report	<p>Ian reviewed the financial statements and told us that we spend about \$3600 per month more than we generate in revenue.</p> <p>MOTION (Ian Fraser/Tim Botsford) that the Financial Statements as at December 31, 2023 as printed in the Annual report be adopted with gratitude. CARRIED</p>
Budget 2024	<p>MOTION: (Ian Fraser/Jim Corbett) that the budget for 2024 with income of \$74,000 and Expense of \$133,282 as presented in the annual report be adopted. CARRIED</p> <p>MOTION: (Ian Fraser/Marion Best) that up to \$45,000 be transferred from the Manse Trust Fund in 2024 to the General Fund. CARRIED</p> <p>MOTION: (Ian Fraser/Monica Paul) that as part of the congregation's decision making about its sustainable Ministry Plan, by June 30, 2024 the congregation adopt at least a three year financial plan setting out, with details: 1) Income and Expense and 2) Use of the Manse Trust Fund, Restricted and Unrestricted Funds. CARRIED</p>
Elections	
Nominating Committee	Nominating Committee Report and Board Elections

	<p>MOTION: (Jim Corbett/Andrew Church) that Brenda Sutton, Liz Bowyer and Ian Fraser be elected to a two year term. CARRIED</p> <p>Allison Rennie, Tim Botsford and Karin Olson are continuing with the second year of their two year term. We need at least two more people to serve on the Board.</p>
Ministry and Personnel Committee	There are no new people requiring election.
Wardens and Synod Delegate	<p>Rector's Warden, People's Warden and Synod Delegate Elections</p> <p>MOTION (Janet McDonald/Bev Church): that Karin Olson be elected as Warden and Jim Corbett be elected as Synod Delegate. CARRIED</p>
Synod Delegate	<p>Synod Delegates</p> <p>Jim Corbett will continue as Synod delegate</p>
Pacific Mountain Region Delegate	<p>MOTION (Greg Best/Andrew Church) that Jean MacLeod be elected as Pacific Mountain Regional Council congregational representative. CARRIED</p>
Trustees Election	There were no new Trustees requiring election.
New Business	
Expressions of Appreciation	<p>Outreach: Jean thanked Tim Botsford for his work on the Christmas Market, Tim Botsford and Ali Paposki for their work on the Yard Sale and Karin Olson (and many others) for their work on the Christmas Hampers.</p> <p>Janet expressed thanks for Lori, especially in this time of great change. Gifts of preaching, pastoral care, and spiritual practice are so appreciated.</p> <p>Janet also expressed thanks that Greg “gets Lori going” and for his support.</p> <p>Lori thanked the Board for all their work and dedication. She expressed her appreciation for the gift each of the members bring to their work.</p> <p>Jim Beatty expressed his appreciation for Jean and Kristi and what they add to worship.</p> <p>Mary Robertson also added her thanks to Jean, Kristi and Roswitha and the care and attention they bring to choosing the musical elements of our worship services.</p> <p>Tim thanked the Joy Team for all the things they’ve done this year: field trips, potlucks, Christmas Carolling, etc.</p> <p>Jim Corbett thanked all the other people who help with worship: greeters, readers, and land acknowledgement. There are 14 people who do these functions.</p> <p>Peggy expressed her appreciation that Jim Corbett coordinates the readers, greeters and land acknowledgement lists.</p> <p>Karin gave thanks for the work that the Caring Committee does.</p> <p>Marion thanked Jim Corbett, Ardee McKim, Laurie Murrin and the musicians for preparing our Evening Prayer services.</p> <p>Liz Bowyer thanked Lynne Felton for taking on the role of bookkeeper and for doing it as a volunteer. She also thanked Ian for helping with financial matters.</p> <p>Marion thanked the Trustees and especially Andrew for their work managed the Manse Trust funds.</p> <p>Greg thanked Bishop Lynne, Bishop James, and Kathy Davies for supporting us in our work.</p> <p>Marion thanked Allison, Nan, Liz and Laura for their work as pulpit supply.</p> <p>Janet thanked Jean for her “institutional memory and technical skills”.</p>

	<p>Lori thanked everyone who comes and contributes to the life of the church. Thanks to everyone for “sticking together” in difficult times.</p> <p>Peggy expressed thanks for everyone who deals with the numbers and for making them understandable.</p> <p>Liz thanked the people who don’t come to church, but live out the work. our cleaner, Kathy Vale, Yanti for her work with the Clothes Library, Nicole for her help with the Christmas Hampers and Gord Fleck who looks after the grass.</p>
Adjournment	The meeting adjourned at 12:36 pm

MINUTES OF SPECIAL CONGREGATIONAL MEETING OCT. 13, 2024

Authority	The Special Congregational Meeting of the Naramata Community Church was convened at 11:20 am, Sunday, October 13, 2024. Karin Olson presided as Chair, Jean MacLeod as Recording Secretary. The meeting was duly called and a quorum was present. Karin reminded everyone of who is eligible to vote.
	<p>Ian Fraser presented the plan for changes to the sanctuary and how it will be funded (using the legacy fund). Members had some ideas for how we might raise some funds to help.</p> <p>MOTION (Ian Fraser/Brenda Sutton) That up to \$41,000 from the Legacy Fund be used for sanctuary and building renovations as outlined. CARRIED</p> <p>There was some conversation about what colour the chairs should be and the decision was to go with dark blue.</p>
Adjournment	The meeting adjourned at 11:40 pm

REPORTS

MINISTER’S REPORT

These are the ways I spent my time, in service to Naramata Community Church during 2024.

Weekly Worship

Monthly Evening Prayer Service

Member of NCC Board

Providing worship support to stewardship campaign

Messy Church

- mid-week time for learning and worship for families with children

Faith Formation Leadership

- Book study: Witnesses to These Things, late fall

- Leaning into Lent, faith discussion

- Lenten Prayer walk

Community Connecting

- hospitality at the Soup Suppers

- liased with Naramata Slow for the construction of a Share Pantry on church property

Pastoral Care

- member of the Caring Committee

- one memorial service

- one wedding



Wider Church Activities

- attending Bishop Lynne's monthly clergy calls
- member of the Ministry Personnel Support Team for Pacific Mountain Region
- attending the Annual Meeting for Pacific Mountain Region
- regional rep. to the transition team for the UCC congregations at Oliver/Osoyoos
- student supervisor (volunteer position)

Thank you for this ministry that we shared together, and thank you to all who contribute to it by sharing your time and gifts with this community of faith

Respectfully submitted by Rev. Lori Megley-Best

BOARD REPORT

The Board this year included Ian Fraser, Liz Bowyer, Allison Rennie, Brenda Sutton, Tim Botsford, Lori Megley-Best, and Karin Olson. Tim Botsford resigned from the Board in the Fall. Liz Bowyer has completed three years of a first term and is not seeking a second term. We are grateful for the spiritual leadership Lori provided on the Board and in our church, and wish her well in her retirement. We are thankful, too, for the support we have received from Kathy Davies, our previous regional minister, over the past while. Because Kathy now attends our church, Shauna Getz is our new regional minister. Following Lori's retirement, Shauna also took on the role of our pastoral supervisor beginning in Feb 2025.

We remain very grateful to Lynne Felton for continuing as our bookkeeper and to Ian Fraser who has provided regular financial updates to the Board. Non-board members who assisted with our work included Jean MacLeod who maintained the church calendar, prepared the bulletins, prepared the annual report, and took minutes for the Annual Congregational Meeting. Andrew Church chaired the Trustees. Jim Corbett continued as our synod representative and also chaired the Worship Committee, and Mary Robertson chaired the Caring Committee. It has been my pleasure to continue to serve as the Chair of the Board for Naramata Community Church and as the warden for our church.

Our Board completed several important objectives this year. This work required many extra meetings, including meetings during the summer months.

I am happy to report that with support from Kathy Davies from the Pacific Mountain Regional Council of The United Church of Canada and Bishop Lynn McNaughton from the Diocese of the Kootenays of The Anglican Church of Canada, our Shared Ministry Covenant is nearly finished. This important document will replace our constitution and will outline how we will integrate our two denominational groups.

The Board undertook a stewardship campaign this year, led by Allison Rennie and a small committee. There were reflections and learnings on the faith basis of stewardship. The financial response was helpful and modest.

Work is continuing on the Sustainable Ministry Plan, under the leadership of Allison Rennie. Several opportunities for congregational discussion took place in the past year and a few more will be held in the coming months so that congregational input can refine this plan. The plan will include a financial plan for the next three years. We hope to be able to submit it to our two denominations for review by July 1, 2025.

Renovations to our sanctuary are nearing completion and we hope to be able to worship there by the middle of February. Work on the main entry, which will now go into the hall, will begin in the spring and will include a ramp that will facilitate accessibility for individuals who require the use of a walker or wheelchair.

Our community outreach initiatives are continuing to grow. Our Christmas Hamper program supported 26 individuals/ families (18 were farm workers). The Clothing Library has continued to provide a way for people to obtain new or used clothing at an affordable price. Messy church, a new program for families with children that was started last year, has continued to meet on a regular basis. We are continuing to work with Citti Slow on two initiatives: A monthly free soup supper takes place in the church hall during the cooler months, and a small structure attached to the outside of our church is being planned, which will provide free surplus food items for people in our community.

Together, we go forward in gratitude for all we as a church have been given and for all that is yet to come.

Respectfully submitted by Karin Olson

NARAMATA COMMUNITY CHURCH BOARD COVENANT

We trust wholeheartedly that God is ever present on the journey of this community of faith and in the work this Board does on behalf of Naramata Community Church and the church in the world. We pledge to keep God at the Centre of all our deliberations, decisions and actions, as our primary reference point. The purpose and mission of NCC is what informs our work together.

And so together, we will:

Listen for the Spirit's voice.

Maintain a personal spiritual practice. Pray for each other, our congregation, our community, and regularly participate in the life and work of NCC.

Recognize the past while maintaining a focus on the future.

Maintain confidentiality with respect to both personal and church matters discussed at the Board.

Understand and use a consensus process for decision making.

In the process of decision making, we will speak for ourselves, share our own ideas, take responsibility for our own participation

Recognize that conflict is healthy and when we disagree, agree to stay connected through to resolution remembering our Christian practices of grace and forgiveness.

Support board decision verbally and through our actions, even when we disagree with the decision. We will speak with one voice.

Work for the common good. Leave our personal agendas away from our Board work.

Be attentive to conflicts of interest and manage them appropriately.

Hold other board members accountable to this covenant through grace, the Spirit being our helper.

CARING COMMITTEE REPORT

The members of the Caring Committee include the following:

Marion Best, Peggy Evans, Lori Megley-Best, Gail Goodjohn, Karen Botsford (resigned in August), Mary Robertson (Chair)

The Caring Committee met 3 times in 2024, in the months of January, April and September.

Our purpose continues to be the following:

1. To provide consistent and prayerful caring for the Naramata Community Church members and for members of the community of Naramata and beyond.
2. To share in pastoral communication, visiting and support.
3. We continue to maintain contact with our circles of care. We maintain and update lists and appropriate information about members and friends of the Church.
4. We continue to provide caring and support through phone calls, cards, emails, listening, praying and encouraging.

Christmas cards with greetings from the Caring Committee and the congregation were not sent because of the Canada Post strike.

Members are responsible for coffee supplies, for a roster of volunteers to provide cookies each week, for communion element supplies, and for a roster of volunteers to prepare the communion elements as needed.

Members provided baking and helped with the assembling of the Christmas hampers.

A lunch for new members was held, providing community and support.

With much gratitude for the many ways by which the Caring Committee, the Naramata Church community and the wider Naramata community care for and about each other.

Respectfully submitted by Mary Robertson

CHRISTMAS HAMPER REPORT

Thanks to all individuals and community groups who contributed to the success of the Naramata Community Church Christmas Hampers again this year, with special thanks to Nicole Verpaelst who helped coordinate the project, local farmers who provided squash and apples, and the firefighters who helped with deliveries. Our volunteers packed twenty-six hampers. Seventeen of the hampers went to farm workers who stay in Naramata through the winter. Food remaining after hampers were packed was taken to the soup kitchen at St. Saviour's Anglican Church in Penticton. Your generosity is truly appreciated!



Respectfully submitted by Karin Olson

JOY TEAM REPORT

The role of the Joy Team is to plan ways to develop a stronger sense of community within our church family. The hope is that deeper relationships will build our capacity to plan for the future, weather storms and be a healthy presence in our village.

The Joy team did a two events this year -- a pizza meal following a trip to Venables Theatre and the celebration for Lori.

MINISTRY AND PERSONNEL REPORT

The Ministry and Personnel Committee functions as a confidential place for paid staff – ministry and lay – for consultation, education, and support. On behalf of the board the committee has responsibility for oversight of staff including regular check in, annual review, and recommendation to the board about any action that may be required. Our current staff compliment includes cleaner Kathy Vale, and lead musician Jean MacLeod. The committee does not have responsibility for oversight of volunteer positions, or for directing the day-to-day work or ministry output. We are primarily interested in employment conditions, and helping to maintain a positive, healthy, and safe work environment.

This was a busy year attending to ongoing oversight, plus actions required to extend Rev. Lori Megley-Best's appointment, manage the details of her Restorative Care leave from late July to October, and then her transition to retirement as of January 9, 2025. This oversight culminated in an exit interview to complete her appointment with us. A Post-Appointment Covenant was also developed between Rev Lori Megley-Best, the Board, and the Pacific Mountain Regional Council to clearly outline boundaries of engagement for us all in the coming months.

We have helped to develop a ministry plan including emergent pastoral care coverage for the coming months as the congregation considers next steps for our shared ministry. Rev. Joanne Scoffield is the on-call pastoral care minister for us. Please contact the church office if you have an emergent pastoral care need, such as a hospital stay, grief or bereavement, or other acute spiritual need.

Although we do not currently have a paid accountable minister on the staff, the work of the Ministry and Personnel Committee will continue with existing staff.

Respectfully submitted by Allison Rennie & Janet McDonald

MISSION AND SERVICE FUND REPORT

In the year 2024 individuals in our congregation designated \$6997.00 for United Church Mission and Service. With the addition of \$1,000 from congregational funds, the total from our congregation was \$7997.00.

The proposal for our 2025 Objective is \$7,000.00 from individuals and \$1,000 from the congregational budget making an Objective of \$8,000.00 for 2025.

We know some folks used the "Gifts With Vision" that also aids M&S projects. A thank you to all who have participated in ministry beyond our local church through M&S and the Primates Fund.

Respectfully submitted by Marion Best



NOMINATIONS REPORT

Board Members

Naramata Community Church’s Shared Ministry Covenant – our constitution and bylaws if you like – provides that:

Naramata Community Church shall be governed by a Board, elected from its Members at an Annual Meeting.

The Board shall consist of up to twelve (12) people, but not fewer than five (5), each elected for a three (3) year term. A person may serve two (2) consecutive terms and must take one (1) term off before serving again. Tenure of people on the Board shall be staggered.

The Board shall endeavor to have people from both the Anglican and United churches. The priest/minister shall be an ex-officio (non-voting) member of the Board.

There shall be four Officers of the Board: the Chairperson, Vice-chairperson, Secretary and Treasurer.

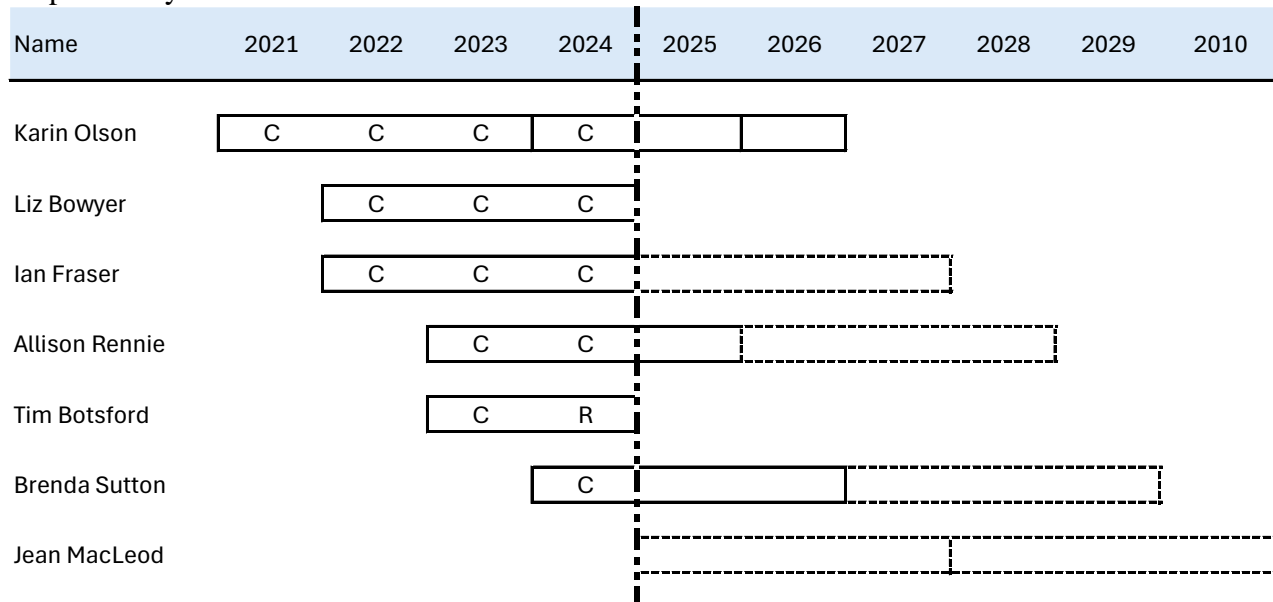
The business conducted at the Annual Meeting shall include, but not be limited to...

- election of persons to the Board
- appointment of Board members to the positions of Chairperson, Vice-chairperson, Secretary and Treasurer
- election of Wardens, delegate to Synod of the Anglican Church and the delegate to the Pacific Mountain Regional Council of the United Church

At this point in time as the congregation ends the 2024 year and begins the 2025 year, the composition of the Board is:

Karin Olson	Completed first year of second term, has two years remaining in her second term.
Liz Bowyer	Completed third year of first term, will not seek a second term.
Ian Fraser	Completed third year of first term and seeks a second term.
Allison Rennie	Completed second year of first term, has one year remaining in first term.
Tim Botsford	Resigned in 2024.
Brenda Sutton	Completed first year of first term, has two years remaining in her first term.
Jean MacLeod	Nominated for a first term

Or pictorially:



Committees of the Board

To assist in carrying out its duties, the Board may create, disband and set the terms of reference and membership for various committees as the Board sees fit from time to time.

Members of a committee may come from Members of the congregation or other persons but in all cases every committee will have at least one person who is a member of the Board.

There will be a Ministry and Personnel Committee and a Finance Committee in place at all times.

For the information of the congregation, the following committees are in place:

Ministry and Personnel Allison Rennie (chair) Janet McDonald

Finance Ian Fraser (chair), Lynne Felton (bookkeeper), Andrew Church, Pat Dyck. In addition to oversight of the congregation's finances, this committee will assume the management of the Manse Trust Fund formerly managed by the Trustees.

Worship Jim Corbett (chair) Marion Best, Jean MacLeod

Caring Mary Robertson (chair), Marion Best, Gail Goodjohn, Karen Botsford, Liz Bowyer. Peggy Evans resigned from this committee.

Sustainable Ministry Allison Rennie, Tim Botsford, Brenda Sutton, Alison Gear

Joy Team Bev Church, Karen Botsford, Monica Paul

Gratitude

The Board is very grateful to the Trustees all those who have served and continue to serve on committees and other groups in our congregation. We trust God will continue to guide us in the coming year.

Respectfully submitted by the Board

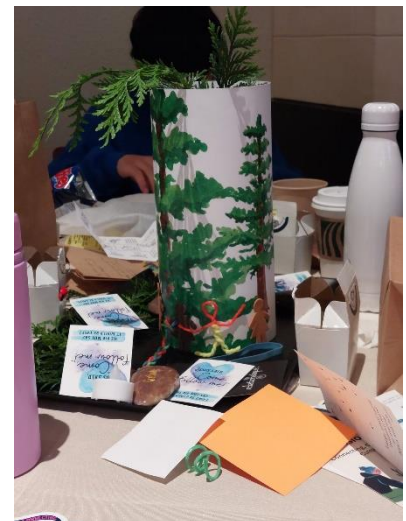
PACIFIC MOUNTAIN REGION REPORT

The 6th General Meeting of Pacific Mountain Regional Council took place May 30-June 2, 2024 at St. Andrew's-Wesley United Church, Vancouver, BC.

Throughout the weekend the council
worshipped together
ate together
learned together
worked together
and connected together.

We

- heard from Japhet Ndhlovu
- engaged with Patty Krawec
- celebrated retirees
- mourned those we lost
- learned about some areas of ministry in the region
- dealt with Proposals (see below)
- elected Commissioners to General Council
- were honoured with a surprise visit by The Hon. Peter Milliken, 34th Speaker of the House, a United Church Member
- spent time honouring our affirming ministry including hearing from the Rainbow Chorus and a screening of "1946: The Mistranslation that Shifted Culture"



- met and celebrated candidates for ordering: *Rob Shearer will be admitted; Kerry Child and Kendra Mitchell-Foster will be Commissioned; Hilary Bitten, Colleen Blair, Mini Choi, Cathy Cryder, Jennifer Cunnings, Anne Ellis, Pamela Evans, Elizabeth Parsons, Marie Paul, Rhonda Thorndale, Nancy Walker, and Shelly Worthington will be ordained.*
- heard that the 7th General Meeting of the region will be May 29-June 1, 2025 in Nanaimo.

Overview of Proposals

PMR WF24-01: Truth Telling and Reconciliation Action

that the General Council of The United Church of Canada

–renew its commitment for reconciliation by issuing a new apology that builds on previous apologies in light of our learnings about Residential Schools, acknowledging that babies, children and others who died and were denied proper funeral ceremonies, incinerated, and never returned to their communities and families, and

–develop a Truth & Reconciliation process and resources that supports Communities of Faith and Regions in their reconciliation efforts, in consultation with the National Indigenous church to be presented to the 46th General Council (2028) *Carried*

PMR WF24-02: Emerging Communities of Faith in the Manual

that the General Council of The United Church of Canada

–develop a definition for “Emerging Communities of Faith” (such as in The Manual 2010, page 39, Bylaws)
 o some suggested wording is one (1) or more groups of people that are a part of The United Church and that meet for public worship, but not fully constituted as a Community of Faith that is a Pastoral Charge or a Congregation by the Regional Council.

–Add a section to the Manual (B.9) for Emerging Communities of Faith with these or similar terms:

- o An Emerging Community will exist as a ministry or expression of the Regional Council through a covenant with the ministry personnel and/or a wider group of leadership in the Emerging Community.
- o The Regional Council will be responsible for the care, administration, and oversight of the Emerging Community.

And that the General Council give authority to Regions to, as appropriate,

–transfer roles and responsibilities to the Emerging Community as it evolves toward becoming a fully recognized Community of Faith that is a Congregation or Pastoral Charge, provided the Emerging Community reports all relevant information to the Regional Council.

–to accept voting delegates from Emerging Communities to the same ratios as established Communities of Faith at such a point as the Regional Council deems the Emerging Community is ready to do so.

Carried

PMR WF24-03: Facing Every Emotional Limit (FEEL)

that Pacific Mountain Regional Council and the General Council of The United Church of Canada have a conversation and consider ways the church might respond to the ongoing mental health crisis, with an emphasis on people in the First Third of life. *Carried*

PMR WF24-04: Unsettling Goods Campaign Reinstatement

We recommend that we take no further action.

PMR WF24-05: Non-Violent Economic Advocacy Response

that Pacific Mountain Regional Council and the General Council of The United Church of Canada

1) in the full acknowledgment of the archiving of the UnSettling Goods Campaign, acknowledge the increasingly urgent call within the United Church for non-violent action in solidarity with Palestine that, among other strategies, includes mechanisms for creating economic pressure to support the end of the occupation of Palestine

2) Develop and make available information to support boycott and divestment actions against products,

companies and institutions who profit from or derive benefit from the occupation of Palestine

3) Develop and make available in the same forum information to support positive economic action to support products, companies and institutions who support and directly benefit the Palestinian people, and products made by Palestinians

4) In the same forum make readily available the Just Peace final report as a resource to Communities of Faith with which to build their own justice work in solidarity with Palestine

5) Create a mechanism through which communities of faith may submit requests directly to the campaign to add other companies to the list for boycott and divestment. *Carried*

Respectfully submitted by Jean MacLeod

SYNOD REPORT

This year the Synod met in Kelowna from May 23 to 26 with the theme Gather together, Encourage each other, Provoke to love. The agenda included the usual reports and elections together with a number of special presentations from individual congregations. One of the highlights of the presentations was led by Reverend Kevin Arndt and showcased a memorial service/celebration of life held last year by Christ Church, Cranbrook for the victims of drug poisoning over several years. The congregation included a mix of street folk, public health workers, advocates, city council members, Ktunaxa, church folk, first responders, and more. Members of the Ktunaxa First Nation opened the ceremony with a smudge and an honour song, and as the afternoon progressed, various individuals approached the pulpit to deliver words of recognition. At one point the names of those who have been lost to the crisis were honoured and remembered. It was the first time the local Ktunaxa Nation had ever been invited to smudge, drum or sing inside a church in Cranbrook. The act of reconciliation alone was incredibly powerful. There were three motions adopted by the meeting: One to set the Administration and Finance Committee of the Diocese to work on plans to diversify its income streams in support of local, community-based, and diocesan ministry. A second motion encouraged everyone in the Diocese to sign the Open Letter of the Queer Interfaith Coalition to the Canadian Government demanding action in response to homophobic and anti-trans rhetoric. The Church has always been intended as a place of welcome and inclusion. Unfortunately, some Churches and faith groups have sought to harm those on the 2SLGBTQIA+ spectrum, giving the entirety of faith groups a negative stereotype. The QIC seeks to reclaim the word "religious" to mean a word of faith, of safety, of inclusion and especially of love. As well, they seek to acknowledge that every human being is born in the image of God and that God's love has always been and will always be inclusive. The third motion called for the creation of a Region for Ecumenical Shared Ministry. There are currently six shared ministries in the Diocese. Beside ourselves there are Kimberley, Fernie, Windermere Valley, Celista and Sorrento. The rationale is that it is relatively easy to bring our congregations together in an online format to share our joys and challenges and hopefully to work toward simplifying the record keeping process. The term region implies more structure than required to fulfil the purpose the motion, hence the meeting decided to instruct the Diocesan Council to create a less formal network corresponding with the intention of the motion.

Respectfully submitted by Jim Corbett

TRUSTEES REPORT

The current Trustees are Janet McDonald, Judy Kingston and Andrew Church.

In early 2024, Trustees transferred \$45,000 to the Naramata Community Church.

At the end of 2024 when the 1 year redeemable term deposit at 4% expired, trustee funds were moved to a 1 year redeemable term deposit at 2.75%.

The following is the financial statement for the Board of Trustees for 2024.

	VFCU (4%) 12 month Redeemable	VFCU Share	VFCU (2.75%) 12 month Redeemable	Total Assets	
Closing Assets Dec 31, 2023	355,448.20	7.45		355,455.65	
Activity- 2023					Income/Expense
Interest Earned	12,713.94				12,713.94
Member dividend		.36			.36
Transfer to 12 month redeemable (2.75%)	(323,162.14)		323,162.14		
Transfer to NCC	(45,000)				(45,000)
Closing Assets Dec 31, 2024	0	7.81	323,162.14	323,169.95	(32,285.70)

Respectfully submitted by Andrew Church

WORSHIP COMMITTEE REPORT

This past year the Worship Committee consisted of Lori Megley-Best, Marion Best, Jean MacLeod and Jim Corbett. Throughout the year we have maintained the schedule for our Sunday worship team including greeters, readers, musicians and pulpit supply.



Currently Jean Macleod and Kristi Lind are our principal musicians, with Roswitha Masson as backup. We are fortunate to have Elizabeth Bowyer, Nan Maxson, Allison Rennie, Laura Turnbull and Jean MacLeod available to conduct worship services. Their contributions are always very much appreciated and especially so this past year when Lori was on medical leave.

In addition to our regular Sunday services, we have scheduled seasonal services of Evening Prayer, based on Anglican liturgy. Jean has occasionally led us in hymn singing before our Sunday services, and expects to continue this practice.

It has been truly a pleasure working with Lori on worship during her years as our minster. We extend our very best wishes for her retirement.



Respectfully submitted by Jim Corbett

FINANCE COMMITTEE REPORT

Financial Reports
Naramata Community Church
Annual Congregational Meeting February 16, 2025

Report	Sheet
General Fund for 2024	1.
Offerings to the General Fund during 2024	1a.
Community Need Fund for 2024	2.
All Funds for 2024	3.
Renovation Project Status, February 5, 2025	3a.
General Fund Recommended Budget for 2025	4.



Respectfully submitted by Ian Fraser, Board member

FINANCIAL STATEMENTS FOR 2024

General Fund
 Naramata Community Church
 For the Period January 1, 2024 to December 31, 2024

1

	Actual	Budget
Income		
Offerings	59,020	61,500
Donations	1,275	
Ⓐ Hall rental	1,901	2,500
Fundraising	2,837	8,000
Interest	1,301	2,000
Total Income	66,334	74,000
Expense		
Worship supplies & music honoraria	2,955	3,950
Ministerial salary & benefits	86,982	88,432
Ⓑ Pulpit supply	5,936	6,000
Administration	4,051	6,020
ACC allocation	6,062	7,300
UCC allocation	5,257	2,500
Congregational contribution to M&S	1,000	1,000
Congregational support	155	2,000
Insurance	4,763	5,000
Cleaning	3,883	3,000
Repairs, maintenance & supplies	2,997	1,600
Utilities	3,189	5,100
Total Expense	127,230	131,902
Ⓒ <u>Income less Expense</u>	<u>-60,896</u>	<u>-57,902</u>
Transfer from Manse Trust Fund	45,000	45,000
Ⓓ Net Income less Expense	-15,896	-12,902
Medical Leave insurance	13,900	
Ⓔ Total Operations	-1,996	-12,902

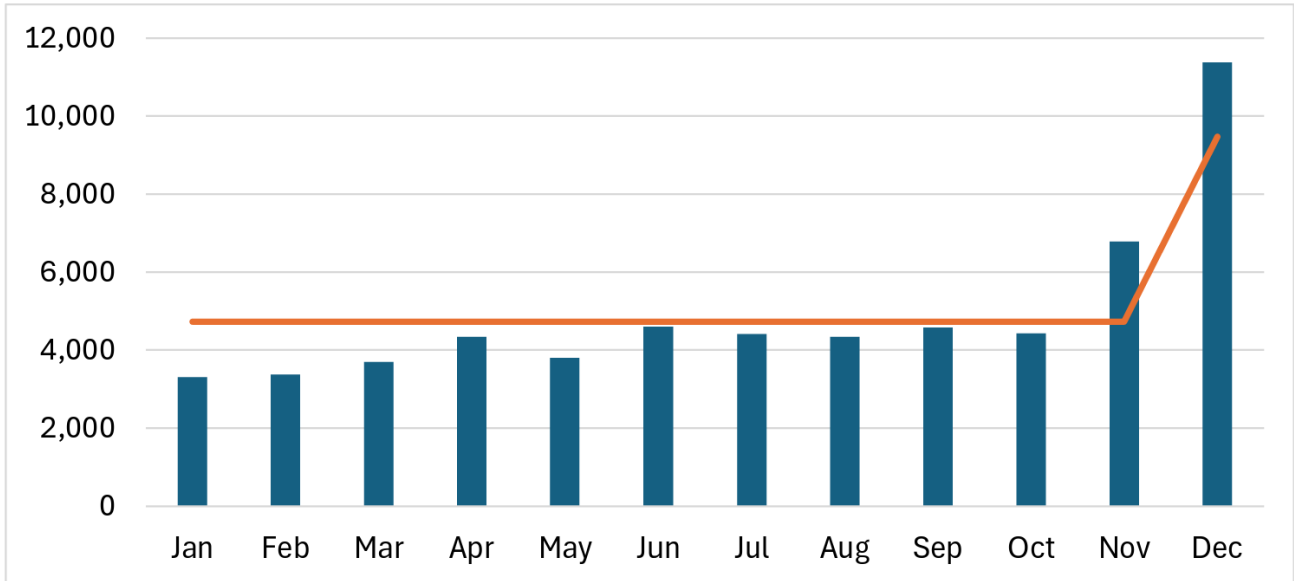
- OFFERINGS TO THE GENERAL FUND

Offerings to the General Fund, 2024

Naramata Community Church

For the Period January 1, 2024 to December 31, 2024

1a



Month	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Actual	3,307	3,375	3,695	4,337	3,797	4,603	4,408	4,342	4,574	4,427	6,780	11,375	59,020
Budget	4,730	4,730	4,730	4,730	4,730	4,730	4,730	4,730	4,730	4,730	4,730	9,470	61,500

Frequency of offering during the year	Number of people	Amount donated	% of Total
12 (monthly)	27	46,685	79%
2 - 11	4	3,535	6%
1 (one time)	8	6,826	12%
Open Plate	?	1,974	3%
Total offered		59,020	100%

Monthly amount (\$)	# people
1 - 25	1 ☺
26 - 50	5 ☺☺☺☺☺
51 - 100	6 ☺☺☺☺☺☺
101 - 150	4 ☺☺☺☺
151 - 200	2 ☺☺
201 - 300	5 ☺☺☺☺☺
300 -	4 ☺☺☺☺

Average monthly offering 144.09

- COMMUNITY NEED FUND

Community Need Fund
Naramata Community Church

2

For the Period January 1, 2024 to December 31, 2024

Ⓐ	Income	
	Soup Supper	696
	Firefighters	1,250
	Winter Market Soup	599
	Pickleball	347
	Cittaslow	450
	Soup Supper	1,505
	Monthly donors	1,330
	Other donations	862
	Total Income	7,039
Ⓑ	Expense	
	Financial Assistance	1,800
	Hamper Program	3,671
	Total Expense	5,471
	<hr/>	
	Income less Expense	1,569
	<hr/> <hr/>	

- STATEMENT OF FUNDS

Statement of Funds
Naramata Community Church

3

For the Period January 1, 2024 to December 31, 2024

Fund	Opening Balance (Jan 1)	Income	Expense	Income less Expense	Inter- fund Transfers	Other	Net change	Closing Balance (Dec 31)
Ⓐ General	52,738	66,334	127,230	-60,896	45,000	13,900	-1,996	50,742
Community Need	7,780	7,039	5,471	1,568			1,568	9,348
Building	3,505	220		220			220	3,725
Memorial	3,141			0			0	3,141
Rose Garden	222		14	-14			-14	208
Floral	176			0			0	176
Legacy Unrestricted	7,305			0			0	7,305
Legacy Restricted	40,000		16,904	-16,904			-16,904	23,096
UCC M&S	6,086	7,997	16,672	-8,675			-8,675	-2,589
ACC PWDR	930	580	1,510	-930			-930	0
ACC Tim	869			0			0	869
Ⓑ Sub-total	122,752						-26,731	96,021
Manse Trust	355,448	12,714		12,714	-45,000		-32,286	323,162
Ⓒ Total	478,200						-59,017	419,183

- RENOVATION PROJECT

Renovation Project
 Naramata Community Church
 Financial Recap as at February 5, 2025

3a

Item	Actual to Feb 5, 2025	Estimate to complete	Total	Budget	Variance
Planned					
Interior renovations	13,696	0	13,696	13,500	196
Chairs	4,260	0	4,260	5,000	-740
Electrical	472	1,000	1,472	1,000	472
Sound/PA	725	500	1,225	4,000	-2,775
HVAC	0	0	0	5,000	-5,000
Exterior Ramp	0	8,000	8,000	8,000	0
Mural repair	0	3,000	3,000	3,000	0
Contingency				2,025	-2,025
Sub total	19,153	12,500	31,653	41,525	-9,872
Un-planned					
Asbestos abatement	3,402	200	3,602		3,602
Rebuild hallway floor & opening	7,010	0	7,010		7,010
Remove electric heating component	363	0	363		363
Add electrical circuits to sanctuary	2,000	0	2,000		2,000
Sub total	12,775	200	12,975		12,975
Total	31,927	12,700	44,627	41,525	3,102



BUDGET FOR 2025

General Fund
Naramata Community Church
2025 Proposed Budget

4

	2024 Actual	2024 Budget	2025 Budget
Income			
Offerings	59,020	61,500	60,000
Donations	1,275		
Hall rental	1,901	2,500	1,000
Fundraising	2,837	8,000	5,000
Interest	1,301	2,000	1,000
Total Income	66,334	74,000	67,000
Expense			
Worship supplies & music honoraria	2,955	3,950	4,000
Ministerial salary & benefits	86,982	88,432	
Pulpit supply	5,936	6,000	7,000
Pastoral Care			3,000
Salary provision for ministry model			23,400
Administration	4,051	6,020	6,000
ACC allocation	6,062	7,300	7,810
UCC allocation	5,257	2,500	2,547
Contribution to M&S	1,000	1,000	1,000
Leadership development	155	2,000	1,000
Insurance	4,763	5,000	6,000
Cleaning	3,883	3,000	4,500
Repairs, maintenance & supplies	2,997	1,600	4,000
Utilities	3,189	5,100	5,500
Total Expense	127,230	131,902	75,757
Income less Expense	-60,896	-57,902	-8,757
Transfer from Manse Trust Fund	45,000	45,000	8,800
Net Income less Expense	-15,896	-12,902	43

Diocese of Kootenay Narrative Budget

2025

Wholehearted Worship, Daring Discipleship,
Right Relationship, Thriving Communities

1

Prayer

Be present, O Lord,
in these and all our doings,
that all our work begun, continued, and ended in you
may be to your honour and glory,
and for the well being and strengthening of your Church
in this place and beyond.
In Christ's name we pray.

Amen.

2

What is a Diocesan Budget?

- A **Diocesan Budget** is a financial plan that reflects our shared mission as a community of faith, supporting ministry across the Diocese of Kootenay and beyond.
- Like parish budgets, it funds worship, pastoral care, learning, outreach, and community life—just on a larger scale. It sustains diocesan-wide initiatives and supports congregations in ministry transition and structural change. The Diocese can offer clergy support, programs, and infrastructure enabling all of us to embody God's love in the world.
- The parish contributions to the Kootenay Fair Share especially help congregations who are under-resourced and depend on the pooled resources (staff, teaching, worship, administration, etc.) made possible by this budget.
- More than numbers, the Diocesan budget is an expression of gratitude and commitment, uniting us in God's mission and ensuring our shared resources serve the common good.

(continues on next slide)

What is a Diocesan Budget?

- As a community of 34 unique and valued worshipping communities, the Diocese of Kootenay comes together each year to create a financial plan for caring for one another and the wider world.
- The following pages outline how, united in Christ's Spirit, we support each other in God's mission, accomplish together what we couldn't do alone, and contribute to essential but underfunded ministries like the Council of the North and the self-determining Indigenous Church.

Notes on the Budget

- The 2025 budget focuses on the following **five priorities**:
 - *Caring for & Developing Leaders*
 - *Caring for Congregations*
 - *Caring for the World God Loves*
 - *Caring for and Participating in the Wider Church*
 - *Caring for Properties*
- These five priorities arise out of our Diocesan *Values, Vision and Mission*, which you can read more about at www.kootenayanglican.ca/vision
- This budget anticipates a deficit of \$114,176, primarily due to reduced income from the Kootenay Fair Share (KFS). Many communities contribute sacrificially to KFS, but by working together, we can eliminate this shortfall.
- It also includes the income generated by renting the Diocesan Centre to an external group.
- These factors raise important questions about how we can diversify income at both Parish and Diocesan levels to sustain vital ministries across the diocese.
 - Out of a motion at our Synod in May 2024, Diocesan Council has formed a subcommittee to diversify income streams for our Diocesan community of communities to address our deficit

Budget 2025 – Priority 1

Caring for & Developing Leaders

\$78,894
12%

This priority focuses on training, supporting, and nurturing lay and ordained leaders in our parish communities through programs like:

- Camp OAC
- Education for Ministry (EfM)
- Clergy Conferences
- Training and support for Priests, Deacons, and Licensed Lay Ministers

It also includes:

- Health and wellbeing support via the Employee and Family Assistance Plan.
- Events fostering connection for retired clergy.
- Care, coaching, and mentoring from the Bishop and her office.
- Liaison with the national church on pensions and benefits for clergy and staff.

Additionally, a portion of Synod office administrative and building expenses is allocated to this essential work.

Budget 2025 – Priority 2

Caring for Congregations

\$328,727
50%

This priority supports the health and vitality of our congregations through leadership, care, and practical assistance:

- **Leadership:** Diocesan Council and committees address community and regional issues and guide our shared mission.
- **Pastoral Support:** The Bishop, Archdeacons, Dean, Regional Deans, and Director of Missional Renewal offer care and ministry support to all parishes.
- **Practical Assistance:**
 - The Finance Manager handles payroll and pre-authorized donations.
 - The Executive Assistant manages communications, ministry licenses, and Safe Church protocols.
 - The Archivist maintains vital records and supports congregational historical needs.
- **Missional Renewal:** The Director of Missional Renewal works with parishes to reimagine structures and engage in God's mission locally.
- **Connection:** *The High Way*, along with *Kootenay Contact* and our Diocesan Website keep our diocesan community informed and inspired..

A portion of Synod office administration, technical support and building expenses also supports this work.

Budget 2025 – Priority 3

Caring for the World God Loves

\$131,491
20%

This priority reflects our commitment to broader mission and reconciliation efforts, from our value of *Right Relationship*

- **Northern and Indigenous Ministries:** Supporting mission work in northern communities in Canada, and contributing to reconciliation and the Self-Determination of the Indigenous Anglican Church, through the National and Provincial Synods of the Anglican Church of Canada
 - *for example, Indigenous language development, suicide prevention work, training Indigenous clergy*
- **Theological Education:**
 - *Sorrento Centre:* Training all people for ministry.
 - *Vancouver School of Theology:* Specialized education for clergy and pastoral workers.
- **Anglican Foundation:** Providing grants and loans to support ministries, parishes, and church organizations locally and across Canada.
- **Refugee Resettlement:** Partnering with dioceses and community groups to help resettle individuals fleeing violence and hardship.

Budget 2025 – Priority 4

Caring for & Participating in the Wider Church

\$67,745
10%

This priority supports collaborative ministries and partnerships beyond our diocese:

- **Shared Ministries:** Funding initiatives we couldn't manage alone, such as:
 - The Anglican Healing Fund
 - Development of musical, liturgical, and stewardship resources
 - Mission Partnerships, Global Relations, and Indigenous Ministries
 - Advocacy for Social and Ecological Justice
- **Provincial and Diocesan Leadership:**
 - For a time our Archbishop provided pastoral and administrative support to the six dioceses of the Province of BC and Yukon.
 - Lay and clergy delegates represent the Diocese of Kootenay at Provincial and General Synods.
 - Our Bishop participates in bishop's meetings, as well as national and international consultations, strengthening our overall ministry within our diocese and the wider church.
 - The Executive Archdeacon and the Dean likewise participate in national consultations to better support our diocese.

Budget 2025 – Priority 5

Caring for Properties

\$52,596
8%

This priority ensures responsible stewardship of diocesan properties:

- **Bishop's Role:** Guides congregations in discerning property use and oversees all sales, purchases, and title matters.
- **Executive Archdeacon:** Manages property insurance, transactions, and advises on urgent property issues.
- **Staff Support:** Assists congregations in exploring new property uses, such as rentals or redevelopment.
- **Finance Manager:** Handles financial aspects of property insurance, sales, and purchases.
- **Legal:** Legal fees

A portion of Synod office administration and building expenses supports this work.

Budget 2025 – Vision of Care

Total Vision of Care for 2025 \$657,455

This Vision is supported by:



Parish Contributions	\$365,000
Donations	\$10,000
Investment Income	\$30,000
Cost Recovery	\$138,279

TOTAL INCOME **\$543,279**
Deficit \$114,176*

*The deficit will be reduced if parishes are able to meet their full KFS

The Diocese of Kootenay's budget represents our shared vision for how our diocesan community of communities will care for each other and the world God loves in the coming year.