

*Naramata
Community Church
Annual Report
for 2023*

Called to love our neighbour as ourselves, we work with others in the village to offer hope, safe space, material help and encouragement.

ANNUAL REPORT

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The Annual Meeting for 2023 is set for Sunday, February 25, 2024 and will be integrated with morning worship at 10:00 am. Please read the reports before you come to the meeting and bring the Annual Report with you.

MINISTER'S MESSAGE TO ANNUAL MEETING

Therefore be imitators of God, as beloved children and walk in love, as Christ loves us. Walk as children of light for the fruit of the light is found in all that is good and right and true.

Ephesians 5:1,2,9

This has been a very full year. And much of it has seemed like an uphill climb, sometimes not really knowing where we are going. It has not been easy. The world around us is changing at a rapid rate- and the church is changing too. The church in North America is in steep decline. There are less young people involved, less people in general attending and the church as a whole is not respected in society as it once was. Congregations around us are closing. We have come to face the fact that our church is running out of operating money. Based on concerns about mold and poor air quality the Board is carefully assessing the safety of our sanctuary. And we are also discerning the ways in which the sanctuary will support our worship and programming. And maybe one of the hardest parts of this year, is that we are grieving. Some, who are dear to us, no longer choose to be part of our worshipping community. And we are deeply sad about that.

Yet, despite the hardship, we are here. When many churches in the South Okanagan are closing or on the brink of it, we survive. I find this a miracle. And I believe it means we have to pay attention and not take this wonderful gift for granted. Despite difficult circumstances, we are living into the miracle. This past year we have accomplished a great deal. We have developed a very fine Sustainable Ministry Plan that will be a guidepost for us going forward. We have found new ways to be a presence in the village. We continue to offer weekly worship. We have welcomed new people into our community. In partnership with many in the village, we have helped more families than ever with our hamper project at Christmas. We welcomed as many as 80 people to our Christmas Eve worship service. We have begun a program called "Messy Church", a ministry to children and families in the village. We are learning to walk in love.

Within the challenges of being a Shared Ministry, under the direction of the Archbishop, we are not offering distinct denominational worship services. Experience has shown that shared ministries split their communities of faith when they offer separate worship services and many do not survive. Rather, we live into our name, "Naramata Community Church" and walk in love as we make space to welcome people of all denominations.

If you are having difficult feelings or thoughts about our year and would like to talk, please feel free to call me. We can meet or speak on the phone.

The Star Word that Neda chose for our congregation for 2024 on Epiphany Sunday, is "Light". Now, when I first saw it, I thought, 'oh, are we going to continue to walk in the dark? Are we going to continue to need light this year?' Maybe. Or maybe the Star Word will be a guide to encourage us to be light to others. Or maybe it will show us how to walk in a light way, carrying less with us that bogs us down. Maybe all of these and more. Whatever this year holds for us, we can be assured that Jesus is the light that is always with us. That the Christ light is born in us again and again, comes to us in the Eucharist, accompanies us in the darkness. And because of this we will never be alone. The light of Christ is always present- even when the way seems uphill- guiding us in God's good intentions for us.

Christianity is a spirituality that is based and built on community and relationship. The incarnation- Jesus, (God) being born into this world and into our hearts- tells us this. God came into the world through Jesus to be in relationship with us. Walking in love means staying connected, despite differences, and relying on Christ's light to help us. This year, may we live as children of the light.

Christ's Peace to you,

ANNUAL ROLL FOR 2023

Baptisms

Marriages

May 13, 2023
Nicholas Best and Alicia Luengo
Brackendale, B.C.

July 1, 2023
Colton Gillies and Olivia Bordin
Oliver, B.C.

Memorial Services

Interment
August 19, 2023
for Mamie McDonald and Bruce McDonald
Naramata Cemetery

Naramata Community Church Annual Congregational Meeting
Sunday, February 25, 2024 during morning worship

This year we will hold our ACM within the body of the worship service. This is a practice that many congregations do under the belief that the work of the church is part of our worship. Following is an agenda for our business items. They will be embedded within the worship service.

AGENDA

- 1.0 Enabling Motion**
- 2.0 Adoption of Agenda**
- 3.0 Adoption of Minutes of the Annual Congregational Meeting held February 26, 2023**
- 4.0 Adoption of Minutes of Special Congregational Meeting held September 10, 2023**
- 5.0 Memorials**
- 6.0 Minister's Report to the Annual Meeting**
- 7.0 Chairperson's Report to the Annual Meeting**

- 8.0 Committee/Activities Reports**
 - 8.1 Caring Committee
 - 8.2 Worship Team
 - 8.3 Maintenance
 - 8.4 Memorial Rose Garden
 - 8.5 Ministry and Personnel
 - 8.6 Outreach/Gift Hampers
 - 8.7 Joy Team
 - 8.8 Visioning Team

- 9.0 Financial Reports**
 - 9.1 Treasurer's Report
 - 9.2 Trustees Report

- 10.0 Nominations Report and Elections**
 - 10.1 Nominating Committee Report
 - 10.2 Nominations and elections

- 11.0 New Business**
 - 11.1 Recognition of Retirees
 - 11.2 Expressions of appreciation

- 12.0 Adjournment**

MINUTES OF ANNUAL CONGREGATIONAL MEETING FOR 2022

Authority	<p>MOTION: (Jim Simpson/Jim Corbett) that Karin Olson act as chair and Jean MacLeod as recording secretary. CARRIED</p> <p>MOTION: (Jean MacLeod/Elizabeth Bowyer) that voting rights be extended to all persons in attendance. CARRIED</p> <p>The Annual Congregational Meeting of the Naramata Community Church was convened at 10:45 am, Sunday, February 26, 2023. Karin Olson presided as Chair, Jean MacLeod as Recording Secretary. The meeting was duly called and a quorum was present.</p>
Welcome and Opening Prayer	Karin Olson welcomed us to the meeting and Lori led us in an opening prayer.
Agenda	MOTION: (Janet McDonald/Patt Dyck) that the agenda be adopted as amended. CARRIED
Minutes	MOTION: (Jim Simpson/Mary Robertson) that the minutes of the Annual General Meeting held 27 February 2022 be adopted as corrected. CARRIED
Minister's Report	<p>Lori's message talked about the wilderness time we're in and encouraged us to hold each other up and find our way through the wilderness.</p> <p>MOTION: (Jim Corbett/Ian Fraser) that the Minister's Report be adopted as circulated. CARRIED</p>
Chairperson's Report	<p>Karin read out Rita's report</p> <p>MOTION: (Karin Olson/Mary Robertson) that the board chairperson's report be adopted as circulated. CARRIED</p>
Committee Reports	<p>Alison Rennie expressed her thanks for all the people who participated in the church community over that past year.</p> <p>Marion pointed out that there are 60 families on the roll, 30 who attend regularly and 12 who serve on multiple committees.</p> <p>MOTION: (Ian Fraser/Monica Paul) that the Committee Reports be adopted as a whole, as presented in the 2022 Annual Report. CARRIED</p>
Financial Report	<p>Jim Simpson reported on the financial situation, giving some historical data to put the numbers in perspective.</p> <p>MOTION (Jim Simpson/Marion Best that we accept the financial report for 2022. CARRIED</p>
Budget 2023	<p>Jim Simpson presented financial projections for the coming year. He highlighted a few items: a grant application that has been made to The United Church Foundation, and increase in the denomination allocation, and the inclusion of a line item for a bookkeeper.</p> <p>MOTION: (Jim Simpson/Alexandra Paproski) that the Budget for 2023 be adopted as presented. CARRIED</p>
UCC Mission & Service	Motion: (Jim Simpson/Elizabeth Bowyer) that Naramata Community Church set a goal of \$7,500 for M&S for 2023 with \$6,500 from individual donors and \$1,000 from the congregation.
Trustee's Reports	<p>Jim C. reported that the TiM program has now ended, but we still have some funds available from the program.</p> <p>MOTION: (Jim Simpson/Patt Dyck) that the Trustee's Report be accepted.</p>

Ministry Plan	<p>Ian Fraser outlined the development of a Sustainable Ministry Plan, which is required by the Pacific Mountain Region before they will release any more trustee funds. He showed the potential steps and timelines. There was some conversation about how it could be implemented.</p> <p>MOTION (Jim Beatty/Mary Robertson) that we adopt in principle the approach as presented at the meeting. CARRIED</p> <p>Alison Rennie, Alison Gibson, Brenda Sutton, Lori Megley-Best, Ali Paproski, Tim Botsford have agreed to serve on this group.</p>
Elections	
Nominating Committee	<p>Nominating Committee Report and Board Elections</p> <p>MOTION: (Liz Bowyer/Marion Best) that Alison Rennie and Tim Botsford be acclaimed for a two year term. CARRIED</p> <p>Ian Fraser, Karin Olson and Elizabeth Bowyer are continuing with the second year of their two year term. We need at least two more people to serve on the Board.</p> <p>MOTION: (Jim Simpson/Patt Dyck) that Karin Olson be named Chair of the Board.</p>
Ministry and Personnel Committee	There are no new people requiring election.
Wardens	<p>Rector's Warden and People's Warden Elections</p> <p>Jim Corbett suggested that someone from the Board could be appointed to be a Warden.</p>
Synod Delegate	<p>Synod Delegates</p> <p>Jim Corbett suggested that someone from the Board could serve in this role.</p>
Pacific Mountain Region Delegate	MOTION (Ian Fraser/Alison Rennie) that Jean MacLeod be elected as Pacific Mountain Regional Council congregational representative. CARRIED
Trustees Election	There were no new Trustees requiring election.
New Business	
Recognition of Retirees	Karin expressed her thanks for Jean continuing to offer music to the congregation. Karin also expressed appreciation for Rita Terriff and Jim Simpson, who are retiring from the Board this year.
Expressions of Appreciation	<p>Marion Best presented a prayer shawl to Jaqui Rodgers, in appreciation for everything she's done for the church over the years and in recognition of her 95th birthday.</p> <p>Liz expressed her appreciation for the work the Worship Team has done, especially as Lori has gone to 80%. She also gave thanks for all the people who have provided worship leadership.</p> <p>Lori expressed her gratitude for the work Jean does as volunteer office administrator.</p> <p>Brenda gave thanks for this congregation.</p> <p>Karen Botsford gave thanks for Lori's leadership in this turbulent time.</p> <p>Karin Olson gave thanks for Greg and all the support he provides to Lori.</p> <p>Greg spoke about all the things Lori does as a volunteer for the Region and spoke to how that benefits our congregation.</p> <p>Lori gave thanks for the musicians: Jean, Kristi, Wynn, Roswitha, and Mel.</p> <p>Gratitude for the expanded hamper program, and especially for Karin & Tim's leadership.</p> <p>Lori thanked the Joy Team.</p>
Adjournment	The meeting adjourned at 12:40 pm

MINUTES OF SPECIAL CONGREGATIONAL MEETING SEPT. 10, 2023

Authority	The Special Congregational Meeting of the Naramata Community Church was convened at 11:30 am, Sunday, September 10, 2023. Karin Olson presided as Chair, Jean MacLeod as Recording Secretary. The meeting was duly called and a quorum was present. Karin reminded everyone of who is eligible to vote.
Motions	Allison Rennie outlined the history of the work of the committee and the feedback they have received. She then presented the motions: MOTION: (Rennie/Dyck) to adopt the statement of vision, mission and values “Called to love our neighbour as ourselves, we work with others in the village to offer hope, safe space, material help and encouragement”. Carried unanimously. MOTION (Rennie/K Botsford): to proceed with the five items of foundational work outlined in the new draft of the Naramata Community Church Ministry Plan 2024 – 2026 report dated September 10, 2023. Carried. Many thanks to the Sustainable Ministry Team for all their work!
Working Groups	The following working groups were introduced and people met briefly to show interest in those groups. Communication Plan/External Relations Funding our Work through Faithful Stewardship Spiritual Health
Adjournment	Lori closed in prayer. The meeting adjourned at 12:40 pm

REPORTS

MINISTER’S REPORT TO ANNUAL MEETING

This has been a very full year. We continue to have the privilege of worshipping in our village, in person. We have created a Sustainable Ministry Plan and are continuing to work on a Shared Ministry Agreement. I want to thank all who have offered their gifts of time and energy to support our congregation. To the teams and committees I work most closely with:

- Thank you to Karin Olson and the Board members for their dedication and commitment to our congregation. You do an amazing amount of work behind the scenes. I appreciate working with all of you.
- Thank you to Jim Corbett and the Worship Team. They ensure that all is in place to provide worship services throughout the year. We could not function without you.
- Thank you to Mary Robertson and Gail Goodjohn and the Caring Committee who are very committed to connecting with all of you, and ensuring that you all know that you are cared for by our congregation.
- Thank you to the JoyTeam who are always eager and ready to help deepen our connection and relationship with one another. You are very dedicated to your congregation.
- The Sustainable Ministry Plan Team has spent hours on developing a really solid document that includes an essential Vision and Values statement that gives direction to all the decisions we make and initiatives that we undertake. Thank you for offering your time and talent for creating a plan that we can be proud of.
- I would also like to thank our Musicians, Jean MacLeod, Kristi Lind and Roswitha Masson for sharing their gift of music with us as we worship. And also to Jean MacLeod for the administrative

work she does and to Lynne Felton for her very capable accounting as our book keeper.

These are areas where I have spent my time this year:

Congregational Work

- working with the Board
- working on the Worship Team
- working with the Caring Committee
- working with the Sustainable Ministry Plan Team
- working with the Joy Team
- leading spiritual practice including the Lenten Prayer Walk
- leading book study discussion: What's Theology Got to do With it?
- organizing and leading a children's candle making craft at the Christmas Market
- organizing and leading 2 Messy Church events (Nov. and Dec.)



Messy Church is a program to involve families in worship and faith discussion; we meet to hear a Bible story, play games, worship and share a meal; our hope is to meet monthly; we have 8 families involved at this time

Wider Church Work

- chairing the Agenda and Planning Team for the Pacific Mountain Regional Meeting
- attending Bishop Lynne's clergy learning event at Sorrento Centre, Oct. 17-19
- co-chair of the Ministry Personnel Support Team of Pacific Mountain Region
- member of Diocesan Synod Nominations Committee
- Pastoral Charge Supervisor, Cawston United Church
- Supervisor of a ministry student

Thank you for the gift of being your minister. I am grateful to be part of this community.

Respectfully submitted by Rev. Lori Megley-Best

REPORT OF THE BOARD CHAIR

Our Board completed several important objectives this year. In March we began working on a board covenant. This covenant outlines how we agree to work together. A copy of the covenant is attached to this report. We read the covenant at the beginning of each meeting.

Also, with support from Kathy Davies from the Pacific Mountain Regional Council of The United Church of Canada and Bishop Lynn McNaughton from the Diocese of the Kootenays of The Anglican Church of Canada, we continued working on the development of a Shared Ministry Covenant. This important document, which is nearing completion, will replace our constitution and will outline how we will integrate our two denominational groups.

Following two congregational discussions, Allison Rennie, Tim Botsford, Brenda Sutton, and Lori Megley-Best lead the board in the development of the Sustainable Ministry Plan. Many thanks, also to Andrew Church and Monica Paul, who helped with various components of the plan. We now have statements of our purpose, vision, and values that were approved by the congregation and six key actions that are in draft form. A report outlining these elements was sent to the Pacific Mountain Regional

Council of The United Church of Canada in Dec. 2023. We consider this plan to be evolutionary in nature, recognizing that changes will be warranted as we grow in our understanding of our ministry. We are now working on a financial plan to support our ministry for the next three years, and are building a plan for how best to use our space when we worship in our building. The next key decision point for the congregation will be June 2024.

Our community outreach initiatives are continuing to grow. Our Christmas Hamper program supported 11 farm workers and 22 families. The Clothing Library was recognized as part of our ministry, and a new monthly program called, "Messy Church," a program for families with children, started in February. Our church also worked together with Citti Slow to offer a monthly free soup supper, which began in Nov and will run to the end of May.

Lori Megley-Best and I are very grateful to those who joined us on the board this year: Allison Rennie, Liz Bowyer, Ian Fraser, Tim Botsford. One of the challenges at the beginning of this year was that we

did not have a treasurer, bookkeeper or a secretary. We are very grateful to Lynne Felton for taking on the role of bookkeeper, to Ian Fraser who provided financial assistance, including preparing the budget for 2024, to Allison Rennie who chaired the Ministry and Personnel Committee, to Tim Botsford who organized Christmas in the Hall and our yard sale, and to Liz Bowyer who took on the role of Hall convenor and managed all bookings. Liz also organized three cleaning bees to give a thorough clean to the sanctuary, church hall, office, and storage room, with help from Laurie Murrin, Peggy Evans, Allison Rennie, and me. Board members shared the secretarial work.



Non-board members who assisted with our work included Greg Best, who maintained the church website and calendar and Jean MacLeod, who prepared the bulletins, prepared the annual report, and took minutes for the Annual Congregational Meeting. Jim Corbett continued as one of our wardens and also chaired the Worship Committee, and Mary Robertson, with help from Gail Goodjohn, who chaired the Caring Committee. It has been my pleasure to serve as the Chair of the Board for Naramata Community Church, beginning in March 2023. I have now also taken on the role of one of the wardens for our church. Together, we go forward in gratitude for all we as a church have been given and for all that is yet to come.

Respectfully submitted by Karin Olson

NARAMATA COMMUNITY CHURCH BOARD COVENANT

We trust wholeheartedly that God is ever present on the journey of this community of faith and in the work this Board does on behalf of Naramata Community Church and the church in the world. We pledge to keep God at the Centre of all our deliberations, decisions and actions, as our primary reference point. The purpose and mission of NCC is what informs our work together.

And so together, we will:

Listen for the Spirit's voice.

Maintain a personal spiritual practice. Pray for each other, our congregation, our

community, and regularly participate in the life and work of NCC.

Recognize the past while maintaining a focus on the future.

Maintain confidentiality with respect to both personal and church matters discussed at the Board.

Understand and use a consensus process for decision making.

In the process of decision making, we will speak for ourselves, share our own ideas, take responsibility for our own participation

Recognize that conflict is healthy and when we disagree, agree to stay connected through to resolution remembering our Christian practices of grace and forgiveness.

Support board decision verbally and through our actions, even when we disagree with the decision. We will speak with one voice.

Work for the common good. Leave our personal agendas away from our Board work.

Be attentive to conflicts of interest and manage them appropriately.

Hold other board members accountable to this covenant through grace, the Spirit being our helper.

CARING COMMITTEE REPORT

The members of the Caring Committee include the following:

Marion Best, Karen Botsford, Peggy Evans, Lori Megley-Best, Gail Goodjohn (Chairperson from June to December), Mary Robertson (Chairperson from January to June).

The Caring Committee met 3 times in 2023, in the months of March, June and September.

Our purpose continues to be the following:

1. To provide consistent and prayerful caring for the Naramata Community Church members and for members of the community of Naramata.
2. To share in pastoral communication, visiting and support.
3. We continue to maintain contact with our circles of care. We maintain and update lists and appropriate information about members and friends of the Church.
4. We continue to provide caring and support through phone calls, cards, emails, listening, praying and encouraging.

Christmas cards with greetings from the Caring Committee and the congregation were sent to 41 households.

Special birthday cards were sent to two of our most senior members, Laura Coutts and Jacky Rogers.

With much gratitude for the many ways by which the Caring Committee, the Naramata Church community and the wider Naramata community care for and about each other.

Respectfully submitted by Mary Robertson

CHRISTMAS HAMPER REPORT

Many thanks to seven Naramata-based organizations (Real Things Pizza, Just Baked, Fire Fighters Foundation, Naramata Pickle Ball, Naramata Community Fund Association, Naramata Friendship Club, Naramata Garden Club), and to the vast number of individuals who generously supported the hamper program financially. Thanks also to those who helped with shopping, baking, and packing the hampers this year, and to the fire fighters who delivered the hampers. The contributions of the above groups and individuals enabled our church to double the number of Christmas hampers provided in 2023. Recipients included 12 farm workers, 1 person living in the bush, and 9 families (including 14 children). The hampers included food for a Christmas dinner (vegetarian or non-vegetarian), home-made Christmas cookies, some non-perishable items, and wrapped presents for each child under 18. The farm workers also received warm clothes from various thrift shops and our clothing library, Naramata-Penticton bus tickets, and passes to the Penticton Recreational Centre.

Respectfully submitted by Tim Botsford

JOY TEAM REPORT

The JoyTeam members: Karen Botsford, Bev Church, Monica Paul, Lori Megley-Best

The role of the Joy Team is to plan ways to develop a stronger sense of community within our church family. The hope is that deeper relationships will build our capacity to plan for the future, weather storms and be a healthy presence in our village.

Activities organized by the JoyTeam.

January 15, after worship: The JoyTeam organized and supported a workshop on how to hold Polarities in a congregation. The workshop was facilitated by Kathy Davies. The JoyTeam provided a soup lunch.

March: we met to determine how we might support the Sustainable Ministry Plan Team.

October 10: 'Hey Viola' fieldtrip; we went to the Venebles Theatre in Oliver to see the play based on the life of Viola Desmond; The JoyTeam organized pizza dinner for people after in the church hall; 16 people attended

Nov. 12: Congregational Potluck in the church, Hall 18 people attended; people enjoyed a mixer Bingo game and there was great conversation at the tables

Dec. 17: Carolling in the village with soup supper after in the church hall: 14 people gathered, we practiced in the church and then carolled at a few houses, the senior's residence and at the Naramata Inn

Respectfully submitted by Lori Megley-Best



MINISTRY AND PERSONNEL REPORT

The committee year began following the Annual Meeting last year with a time of transition from Karin Olson as the chair to Allison Rennie stepping in to that role. The committee this year has been Allison and Janet McDonald. Ideally this is a working group of three people, but we have not yet been able to recruit an additional member.

The committee functions as a confidential place for paid staff – ministry and lay – for consultation, education, and support. The committee has responsibility for annual performance review, as well as ongoing support. The committee does not have responsibility for oversight of volunteer positions, or for directing the day-to-day work or ministry output. We are primarily interested in employment conditions, and helping to maintain a positive, healthy, and safe work environment.

We needed to find and hire a cleaner this year and are very happy to have a contract for cleaning services in place with Kathy Vail. Kathy took up the work in early December and following a month-long trial period for her and for us, we agreed on monthly services going forward.

Along with attending to the processes of extending Rev Lori Megley-Best appointment at 80% time, we met regularly with her for support and planning over the course of the past year. We have just concluded an annual review with input from different sectors of the congregation. The annual review for Jean McLeod as our lead musician has been successfully completed as well.

In the coming month we will be finalising leadership and ministry goals with Lori for the 2024 season which address action plans in the Sustainable Ministry Plan, as well as emerging areas of growth in the congregation.

Respectfully submitted by Allison Rennie

UNITED CHURCH MISSION AND SERVICE FUND REPORT

In the year 2023 individuals in our congregation designated \$5,086.00 for United Church Mission and Service. With the addition of \$1,000 from congregational funds, the total from our congregation was \$6,086.00.



The proposal for our 2024 Objective is \$7,500 from individuals and \$1,000 from the congregational budget making an Objective of \$8,500 for 2024.

We know some folks used the "Gifts With Vision" that also aids M&S projects. A thank you to all who have participated in ministry beyond our local church through M&S and the Primates Fund.

Respectfully submitted by Marion Best

MUSIC REPORT



For most of this year Jean MacLeod, Kristi Lind and Roswitha Masson shared the music responsibilities. With Jean and Roswitha's absence over the Christmas season, Kristi graciously covered, inviting Emily Cook to help out.

Jean has been offering hymn sings occasionally before worship and plans to continue this on a monthly basis.

Our choir sang at a few special services during the year, with help from Don Wade and Kristi. We are so fortunate to have a congregation that loves to sing!

Respectfully submitted by Jean MacLeod

NOMINATIONS REPORT

A church functions well when its members participate in a variety of ways and share their wisdom, energy, and care in filling the various roles of a healthy Community of Faith. We are a stronger community as the result of the service of these individuals and we express our gratitude for the diligence and care that they each brought to their tasks and the joy of working together in this ministry. According to our revised constitution (2021), the board will elect an executive at the first meeting after the annual meeting. The executive will consist of the Board Chair, Vice Chair, Secretary and Treasurer.

At the first meeting after the annual meeting in 2023, Karin Olson was elected to the role of chair. There has been no vice chair, treasurer, nor secretary. Board members have taken quarterly turns at keeping board minutes. Otherwise, we have relied on our volunteer bookkeeper, Lynne Felton for updates regarding finances.

More recently, Ian Fraser has worked with Lynne to develop the budget for the annual meeting.

Continuing to serve on the board this year

Year 2 of their first term	Allison Rennie
Year 1 of their second term	Ian Fraser Elizabeth Bowyer
Year 2 of their second term	Tim Botsford Karin Olson

Standing for nomination to the church board

Year 1 of their first term	Brenda Sutton
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Trustees: The trustees serve an important role in the life and health of our congregation. We are grateful for people's willingness to serve in these roles.

The tenure of trustees is guided by the Trustee handbook as found in the Manual.

Continuing to serve on the board of trustees

Andrew Church
Judy Kingston
Janet McDonald
Rev. Lori Megley Best serves as a trustee in her role as minister of our congregation.

M&P Committee: Continuing to serve:

Allison Rennie
Janet McDonald

Other Committees/Teams: We are also grateful for the following the work and service of committee members supporting various other aspects of the life and health of our community of faith in 2023:

Worship	Marion Best, Jim Corbett, Jean MacLeod, Rev Lori Megley Best
Joy Team	Bev Church, Karen Botsford, Monica Paul, Rev Lori Megley Best
Caring Committee	Mary Robertson (chair) Marion Best, Gail Goodjohn, Karen Botsford, Peggy Evans

Visioning Team: Jim Beatty, Karen Botsford, Andrew Church, Bev Church, Gail Goodjohn, Helen Greaves, Janet McDonald, Rev. Lori Megley Best

This team has not met regularly this year but members have agreed to continually pray for our community of faith.

Sustainable Ministry Plan Team: Allison Rennie, Tim Botsford, Brenda Sutton, Alison Gear
 This team's work has been received with gratitude and will serve as a springboard to other important initiatives. We give thanks for the members' hard work and commitment as their team (but not their work) is disbanded.

Wider Church Roles

Diocese of Kootenay Wardens:

Retiring this year Jim Corbett
 Karin Olson has agreed to serve a second year
 Synod Delegates: none forthcoming

Pacific Mountain Region Council:

Delegate: Jean MacLeod
 Alternate Delegate: Ian Fraser

Respectfully submitted by Elizabeth Bowyer

TRUSTEES REPORT

The current Trustees are Janet McDonald, Judy Kingston and Andrew Church.

In early 2023, Trustees transferred \$70,000 to the Naramata Community Church after the necessary approvals were received from the Pacific Mountain Region and from the NCC.



As interest rates rose throughout 2023, trustee funds were moved from a redeemable term deposit (at 3% return) to a redeemable term deposit (at 4% return).

The following is the financial statement for the Board of Trustees for 2023.

	Cash (VFCU HISA)	VFCU (4%) 12 month Redeemable	VFCU Share	VFCU (3%) 12 month Redeemable	Total Assets	
Closing Assets Dec 31, 2022	88.43		7.14	413,794.22	413,889.79	
Activity- 2023						Income/Expense
Interest Earned	1.24			11,564.35		11,565.59
Member dividend			.31			.31
Transfer from VFCU 3%		355,358.57				
Transfer to 12 month redeemable (4%)	(89.63)	89.63		(355,358.57)		
Transfer to NCC				(70,000)		(70,000)
Closing Assets Dec 31, 2023	.04	355,448.20	7.45	0	355,455.69	(58,434.10)

Respectfully submitted by Andrew Church

WORSHIP COMMITTEE REPORT

The Worship Committee currently consists of Lori Megley-Best, Marion Best, Jean MacLeod and Jim Corbett. Mary Robertson was for years a valued member of our team. We are thankful for her recovery from illness and wish her continued good health.

Ongoing throughout the year we have maintained a schedule for musicians and pulpit supply. Currently Jean Macleod and Kristi Lind are our principal musicians, with Roswitha Masson as backup.

We are fortunate to have Elizabeth Bowyer, Nan Maxson, Allison Rennie and Laura Turnbull available to conduct worship services when Lori has an off Sunday.



In addition to our regular Sunday services, we have scheduled seasonal services of Evening Prayer, based on Anglican liturgy. On Dec 31 we held a service of Morning Prayer and singing of carols. Jean MacLeod has occasionally led us in hymn singing before our Sunday services. She expects to continue this monthly.

During the season of Lent for several years, Lori has led a traditional Celtic prayer walk at the Centre Beach. She plans to continue this practice.

Our revisions to the church marriage policy were completed last spring and adopted by the Board.

Respectfully submitted by Jim Corbett

FINANCE COMMITTEE REPORT

BACKGROUND

The financial affairs of the congregation fall generally into three areas;

1. The **General Fund** which is used for the day to day operation of the congregation. Categories in this area consist of;
 - I. Income from Local Offering, Fundraising, Hall Sharing (rentals) and other sources, and
 - II. Expense for Worship Support, Ministerial, Administrative, Outreach and Allocations from the two denominations, Congregational Support (activities and programs related to congregational development) and Property.
2. **Un-restricted and Restricted Funds.** These funds receive money from donors who designate its intended use, for example the Rose Garden. Money in un-restricted funds can be moved to the General Fund for operational purposes by action of the Board given its intended use is consistent with the purpose of the Fund. Restricted Funds can only be used in accordance with very specific criteria and usually only with approval of the congregation. Both types of these funds are governed by the congregation's Gift Acceptance and Fund Policy.
3. **Manse Trust Fund.** This fund contains money originally received from the sale of the then United Church manse. Oversight of this fund rests with the Trustees of the congregation and any expenditure from, or transfer out of, the fund exceeding \$50,000 requires approval of the Pacific Mountain Regional Council of The United Church of Canada. The details of the fund are reported to the congregation separately by the Trustees.

GENERAL FUND

At the 2023 Annual Congregational Meeting the congregation set the 2023 Budget with Income of \$59,000, Expense of \$132,072, a \$73,072 deficit and, after a transfer of \$70,000 from the Manse Trust Fund, a net operation of \$-3,072.

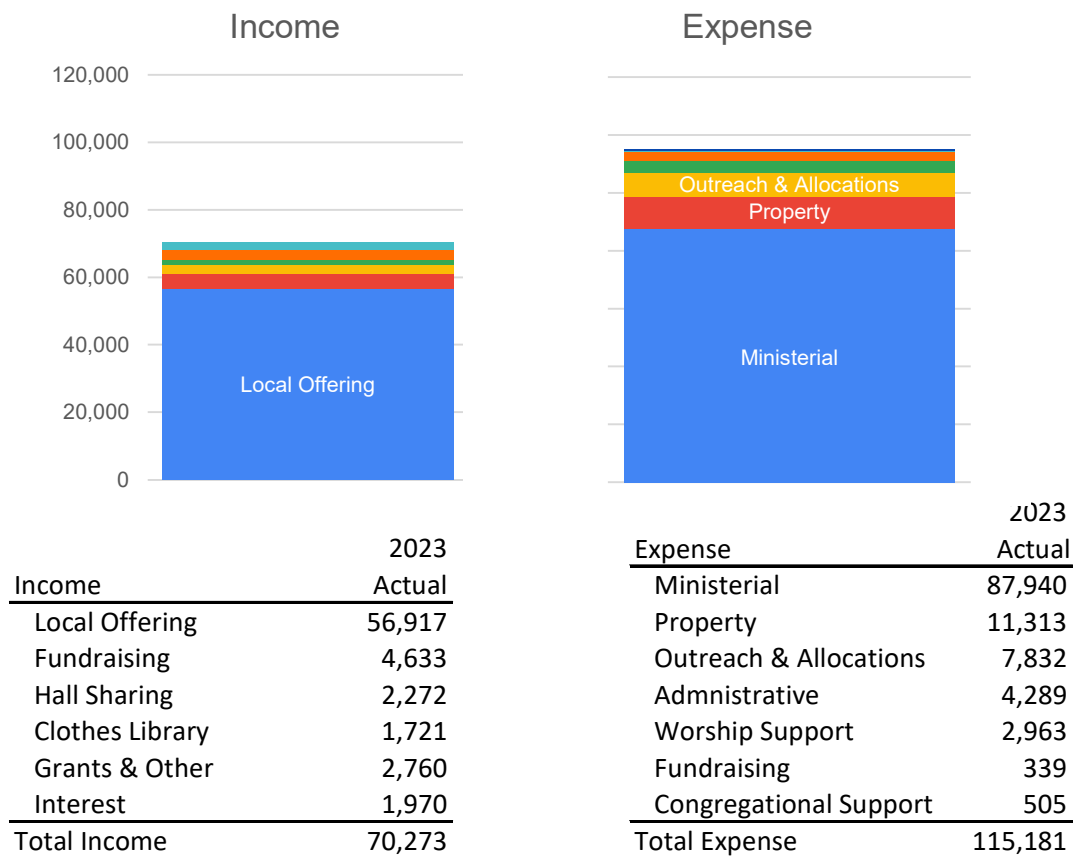
Actual Income for 2023 exceeded the Budget by about \$11,000 or 20% primarily in Local Offerings (primarily in December) and an unbudgeted contribution from the Clothes Library.

Actual Expense for 2023 was under the Budget by about \$17,000 or 13% primarily in lower payroll benefits and travel costs (-\$2,000) program expense for Congregational Support (-\$3,000), Worship Support (-\$1,000) and Administrative costs (-\$8,000) due to volunteer bookkeeping when budget provision had been made in the event the work needed to be contracted. The -\$3,000 variance in Outreach and Allocations is due to a timing matter and will be reflected in higher than anticipated costs in 2024.

Given those variances in Income and Expense, the net operations of the General Fund were +\$25,092 compared to a budget of -\$3,072.

There are (at least) two ways of looking at that result. One is “That’s pretty good, we had a surplus when we budgeted a deficit”. It can also be said the congregation spent more than it took in and transferred about \$25,000 more than needed from the Manse Trust Fund.

Details are presented in the Statement of Income and Expense for the Year Ended December 31, 2023. A summary Income and Expense by category follows:



UN-RESTRICTED AND RESTRICTED FUNDS

During the year 2023 there were, save the General Fund reported on above, no substantive changes to the un-restricted or restricted funds except for;

The Community Use Need Fund which saw activity related to the Christmas Hamper program and other community need responses.

The UCC and ACC funds which are funds used to hold donations received but designated for the two denominations: the United Church Mission and Service Fund and the Primate's World Relief and Development Fund. Balances in these funds are typically remitted to the denominations on a regular basis and usually cleared at year end. Balances at December 31, 2023 are due to timing and have been remitted in January 2024.

Details are presented in the following statement of "Assets, Liabilities and Fund Balances as at December 31".

MANSE TRUST FUND

This fund is reported on by the Trustees of the congregation.

Respectfully submitted by Ian Fraser, Board member

FINANCIAL STATEMENTS AND BUDGET FOR 2024

Naramata Community Church
Income and Expense for the Year Ended December 31, 2023

	Actual	Budget	2024 Budget(P)
Income			
Local Offering	56,917	50,000	61,500
Fundraising	4,633	4,000	8,000
Hall Sharing	2,272	2,500	2,500
Clothes Library	1,721		
Grants & Other	2,760	2,000	
Interest	1,970	500	2,000
Total Income	70,273	59,000	74,000
Expense			
Fundraising	339	500	
Worship Support			
Music Honorarium	2,900	2,800	3,000
Resource Material/Subscriptions	0	250	250
Worship Supplies	0	500	500
Music Supplies	63		200
Total Worship Support	2,963	3,550	3,950
Ministerial			
Salary	63,661	63,661	67,672
Benefits	16,487	18,000	18,000
Con Ed and Learning	1,385	1,500	1,500
Spiritual Director Fees	1,200	900	900
Telephone	360	360	360
Travel	0	1,000	1,000
Pulpit Supply	4,847	4,000	6,000
Total Ministerial	87,940	89,421	95,432
Administrative			
Bank Charges	152	125	150
Bookkeeping	0	8,000	500
Payroll Processings	506	500	600
Postage & Delivery	0	50	50
Tel/Internet/Email	2,497	2,675	2,800
Volunteer Insurance	0	0	
Office Supplies	470	600	600
Website Maintenance	664	750	1,500
Total Administrative	4,289	12,700	6,200

Naramata Community Church
Income and Expense for the Year Ended December 31, 2023

	Actual	Budget	2024 Budget(P)
Outreach & Allocations			
Anglican Kootenay Fair Share	6,532	6,533	7,000
ACC Move Fund Allocation	300	300	300
UCC Nat/Reg Assessment	0	2,363	2,500
UCC Mission & Service Fund	1,000	1,000	1,000
Local Outreach	0	200	200
Total Outreach & Allocations	7,832	10,396	11,000
Congregational Support			
Broadview Subscriptions	0	400	
Music or Movie Licensing	155	250	
Program Expense	0	2,250	
Other	350	1,250	2,000
Total Congregational Support	505	4,150	2,000
Property			
Insurance	4,431	3,640	5,000
Cleaning Servicess	2,310	2,000	3,000
Kitchen/Bathroom Supplies	117	75	100
Repairs & Maintenance	1,469	1,140	1,500
Fortis Electricitiy	1,748	3,000	3,300
RDOS Utility	1,238	1,500	1,800
Total Property	11,313	11,355	14,700
Total Expense	115,181	132,072	133,282
Income less Expense	-44,908	-73,072	-59,282
Transfer from Manse Trust Funds	70,000	70,000	
Net Operations	25,092	-3,072	

BALANCE SHEET

Naramata Community Church
Assets, Liabilities and Fund Balances as at December 31

	2023	2022
Assets		
Operating Cash	128,638	98,092
GST Receivable	134	87
Accounts Receivable	120	150
Total Assets	128,892	98,329
Liabilities		
Accounts Payable	7,140	2,861
Total Liabilities	7,140	2,861
Unrestricted Funds		
General Fund	52,739	27,653
Building Fund	3,505	3,435
Memorial Fund	3,141	3,141
Rose Garden Fund	222	407
Floral Fund	176	176
Legacy Fund (unrestricted portion)	7,305	7,305
Total Unrestricted	67,088	42,117
Restricted Funds		
Legacy Fund (restricted portion)	40,000	40,000
Community Use Need Fund	7,780	10,922
UCC M&S Fund	5,086	1,560
ACC PWRD Fund	930	
ACC TIM Fund	868	869
Total Restricted	54,664	53,351
Total Liabilities & Fund Balances	128,892	98,329