



*Naramata  
Community Church  
Annual Report for 2022*

# ANNUAL REPORT

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**The Annual Meeting for 2022 is set for Sunday, February 26, 2023 and will be integrated with morning worship at 10:00 am. Please read the reports before you come to the meeting and bring the Annual Report with you.**

## MINISTER'S MESSAGE TO ANNUAL MEETING

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A voice cries out: "In the wilderness prepare the way of the LORD, make straight in the desert a highway for our God.

Isaiah 40:3

This past year has been a time of preparing. Our congregation has offered time, energy, money, care and our faith to prepare a way for the Lord. Because, my friends, we are an integral part of helping God's Kingdom to come. Preparing a way for the Holy means working to make our relationships right. We have turned toward right relationship with our First Nation peoples by learning and discussing through the Indigenous Canada course. We have tried to become more self-aware about ways that we set ourselves apart from those we deem different through our Lenten book study-*Saving Grace*. We have increased our interface with the community by participating in the Christmas Market. We have offered care to others in our community through our Christmas Hamper program. We have listened to the community through our Visioning Team. We are taking the risk to deepen and make right our own relationships through intentional gatherings offered through the Joy Team. We have prepared the way as we worshipped in a myriad of venues, and grew to know more deeply of God's fidelity, God's constant presence no matter where we are. We make straight a highway for God by joining in community with others, even those who are different from us or those we may not agree with, share the same vision or even like. We prepare the way by caring, including, loving, and forgiving.

The Christian life is about constantly preparing the way for God's love and intention to be received and embraced by our world. God calls us to always be making a straight path for God in our world. The preparation that God calls us to, also prepares us. Prepares us for what lies ahead, even though most often we do not know what that might be.

Right now, we are at a place in the life of the whole church and in the life of our own church, that we have been preparing for, that our Christian life of faith has been preparing us for- a time of challenge and opportunity. And there is *much* promise in this. In the year that lies ahead, we will create a ministry plan for the Region that will lay out the way forward- what kind of ministry we will be about and how we plan to fund it. We have some serious planning, thinking and talking to do together. And some serious dreaming and discerning about who and how God wants us to live out our faith in this time and place. This will be a time for change and great opportunity. This is what lies ahead for the church in North America and beyond. Like the Hebrew people wandering in the desert, we do not know exactly where we are going or exactly where we will end up. There may be times that it feels like being lost in a desert. But I trust that God is with us in this, that flowers bloom in the desert and that God has and will continue to prepare us for this journey.

During times of challenge and opportunity the best way I know to stick close to God's steadfast love and intention is to cling to community and to engage in daily spiritual practice. We are so fortunate. We have each other to cling to. And we know the fruits of spending time with the Holy. I invite you to stay connected to this community and to pray daily for the church in North America and for our church. And to be acutely intentional about finding space and time to listen for God's voice and to watch for God's light each and every day. Together we will find ways to be guided by our Epiphany star word. The gift of gratitude. God is at work in us, God needs each of us and all of us, and prepares us constantly for making a straight path for God's Kingdom to be here. And through God's steadfast love and presence, we will. Thanks be to God.

Peace in Christ,

Rev. Lori

**Baptisms**

September 4, 2022  
Mico Andrew Gillies

**Marriages**

April 30, 2022  
Elise Michelle and Kurt DaSilva

July 9, 2022  
Sarah Dekerf and William Hosford

August 12, 2022  
Stanley Mitchell and Isla Boyd

September 17, 2022  
Alexandra Comber and David Neilson

September 22, 2022  
Leigh Cameron and Spencer Jacklin

**Memorial Services**

September 30, 2022  
Sharon Howell

**Naramata Community Church Annual Congregational Meeting  
Sunday, February 26, 2023 during morning worship**

This year we will hold our ACM within the body of the worship service. This is a practice that many congregations do under the belief that the work of the church is part of our worship. Following is an agenda for our business items. They will be embedded within the worship service.

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**AGENDA**

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- 1.0 Enabling Motion**
- 2.0 Adoption of Agenda**
- 3.0 Adoption of Minutes of the Annual Meeting held February 27, 2022**
- 4.0 Memorials**
- 5.0 Minister's Report to the Annual Meeting**
- 6.0 Chairperson's Report to the Annual Meeting**
  
- 7.0 Committee/Activities Reports**
  - 7.1 Caring Committee (Mary Robertson)
  - 7.2 Worship Team (Jim Corbett)
  - 7.3 Maintenance (Blake Terriff)
  - 7.4 Memorial Rose Garden
  - 7.5 Ministry and Personnel (Karin Olson)
  - 7.6 Outreach/Gift Hampers (Tim Botsford, Karin Olson)
  - 7.7 Christmas Market (Tim Botsford)
  - 7.8 Joy Team
  - 7.9 Visioning Team
  
- 8.0 Financial Reports**
  - 8.1 Treasurer's Report (Jim Simpson)
  - 8.2 Trustees Report (Blake Terriff)
  
- 9.0 Ministry Plan**
  
- 10.0 Nominations Report and Elections**
  - 10.1 Nominating Committee Report (Jim Simpson)
  - 10.2 Nominations and elections
  
- 11.0 New Business**
  - 11.1 Recognition of Retirees
  - 11.2 Expressions of appreciation
  
- 12.0 Adjournment**

**MINUTES OF ANNUAL MEETING FOR 2021**

Authority	The Annual General Meeting of the Naramata Community Church was convened at 10:00 am, Sunday, February 27, 2022. Jim Corbett presided as Chair, Jean MacLeod as Recording Secretary. The meeting was duly called and a quorum was present.
Agenda	<b>MOTION: (Jim Simpson/Karin Olsen) that the agenda be adopted as amended. CARRIED</b>
Minutes	<b>MOTION: (Tim Botsford/Ian Fraser) that the minutes of the Annual Congregational Meeting held 7 February 2021 be adopted as circulated. CARRIED</b>
Business Arising	There was nothing to report.
Memorials	Don Gray Rae Rennie Bruce McDonald Vic Lawlor
Minister's Report	Lori spoke about how the church has continued to worship and work in the community, in spite of the ongoing pandemic. She thanked all those who have offered their gifts and service this past year. <b>MOTION: (Jim Corbett/Ian Fraser) that the Minister's Report be adopted as circulated. CARRIED</b>
Acting Chairperson's Report	Jim C. mentioned that Rita is not able to be here today, but asked for any questions on her report. <b>MOTION: (Jim Simpson/Patt Dyck) that the board acting chairperson's report be adopted as circulated. CARRIED</b>
Committee Reports	Ardee, reporting for Ministry and Personnel, announced that Jean MacLeod will be retiring as musician effective Easter Monday. Lori added to the report from the Worship Coordination Team. <b>MOTION: (Peggy Evans/Tim Botsford) that the Committee Reports be adopted as a whole, as presented in the 2021 Annual Report. CARRIED</b>
Financial Report	Jim S. reported that Jim C. has retired as co-treasurer. He then presented the financial statements. One positive is that our number of donors has gone up, as well as the numbers of donors who are giving more than \$1000 annually. <b>MOTION (Mary Robertson/Ian Fraser) that we approve the 2021 statement of operations. CARRIED</b>
Budget 2021	Jim S. presented financial projections for the coming year. He highlighted a few items: this year's budget includes a lower transfer from the trustees than projected as we ended last year in a surplus position. <b>MOTION: (Helen Greaves/Tim Botsford) that the Budget for 2022 be adopted as presented. CARRIED</b>
UCC Mission & Service	<b>MOTION: (Bev Church/Karin Olsen) that Naramata Community Church set a goal of \$7,500 for M&amp;S for 2022 with \$6,500 from individual donors and \$1,000 from the congregation.</b>

Trustees Report	<p>Jim S. reported on the tremendous amount of work the committee has done this year including changing banking institution.</p> <p><b>MOTION: (Andrew Church/Patt Dyck) that the Trustee’s Report be accepted as circulated. CARRIED</b></p>
<b>Elections</b>	
Nominating Committee	<p><b>Nominating Committee Report and Board Elections</b></p> <p>Jim S. presented the Nominating Committee Report</p> <p><b>MOTION: (Donna Simpson/Helen Greaves) that Ian Fraser, Karin Olsen, and Liz Bowyer be elected for a two-year term. CARRIED</b></p> <p>Tim Botsford, Alan Nixon, Jim Simpson, and Rita Terriff continue in the second year of their two year term.</p>
Wardens, Synod Delegates and Pacific Mountain Region Delegate	<p><b>MOTION: (Donna Simpson/Mary Robertson) that Alan Nixon and Jim Corbett be elected as wardens, that Ardee McKim be elected as Synod Delegate with Alan Nixon as alternate, and that Ian Fraser be elected as Pacific Mountain Regional Council delegate, with Jean MacLeod as alternate. CARRIED</b></p>
Trustees Election	<p><b>MOTION (Bev Church/Donna Simpson) that Judy Kingston and Janet McDonald be elected to year one of their second term and Andrew Church be elected to year one of his first term. CARRIED</b></p> <p>Jim Simpson and Alan Nixon continue in the second of their two year term.</p>
<b>New Business</b>	
Visioning Report	<p>Jim Simpson reported on some of the work the group has been doing.</p>
Shared Ministry Agreement	<p>Jim Simpson reported that they’ve been working with the Diocese, using a model of another shared ministry, to create an actual “Shared Ministry Agreement” (ours had formerly been worked into our Constitution. There is also a co-ownership agreement that more clearly lays out how the finances and property will operate.</p>
Same Gender Marriages	<p>Jim Corbett introduced the motion that the board passed, endorsing the church being allowed to perform same gender marriages. There was an opportunity for the congregation to discuss this in small groups. The general tone was very positive, so we will forward a letter to the Diocese to show the change in our marriage policy.</p>
Earth Day	<p>Naramata Citizens Association has invited us to be part of an event that will happen in April. Jim Beatty would love to do something jointly with “First Things First”. Karin and Peggy will meet with Jim B.</p>
Recognition of Retirees	<p>Jim S. expressed his appreciation for Jim Corbett and how he has always been willing to step in. He also thanked Ardee, Jean and Gerry for everything they have done for the Board.</p>
Expressions of Appreciation	<p>Marion expressed her deep gratitude for Karen Henderson and all she has done for our community of faith.</p>
Adjournment	<p>The meeting adjourned at 12:25 pm</p>

## REPORTS

### MINISTER'S REPORT TO ANNUAL MEETING

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My second year in ministry with Naramata Community Church has been rich in relationship and in ministry. I would like to thank all those who I have worked closely with:

The Board: Rita Terriff, Karin Olson, Jim Simpson, Tim Botsford, Liz Boyer, Ian Fraser. Thank you for all your time and the care with which you make leadership decisions on behalf of our church.

The Caring Committee: Mary Robertson, Peggy Evans, Gail Goodjohn, Marion Best, Karen Botsford. Thank you for conscientiously connecting with and caring for our church family.

The Worship Team: Jim Corbett, Marion Best, Mary Robertson, Jean MacLeod, Donna Simpson. Thank you for ensuring that all supports for worship services are in place and for planning and pivoting for mitigating pandemic risk for our worship services.

Visioning Team: Gail Goodjohn, Karen Botsford, Jim Beattie, Helen Greaves, Andrew and Bev Church, Jim Simpson, Janet McDonald. Thank you for your conscientious work in listening on behalf of our congregation.

Joy Team: Bev Church, Monica Paul, Karen Botsford, Rita Terriff. Thank you for your creativity and dedication to the health and well-being of our church family.

These are ministry activities, events and projects I have been involved in this year:

Study groups:

- weekly biblestudy from January to May
- Indigenous Canada study group: 12 weeks, beginning January 12
- Lenten bookstudy: Saving Grace
- planning for Good Friday Service at St. Savior's Anglican Church
- continued work with our Visioning Team and with Christine Jarrett, our congregational consultant (Jan- June)
- gathering and development of the Joy Team, meeting regularly since August

Denominational meetings:

- United Church Town Hall meetings
  - Anglican Clericus meetings
  - Kootenay Synod meeting
  - Pacific Mountain Regional Meeting
  - Bishop's Clergy Learning Event
- application writing for an Embracing the Spirit Grant from the United Church of Canada

Continuing Education Programs:

Ignatian prayer practice

Prayer Journalling

Transformative Leadership

Bold Witness

Coaching

*Respectfully submitted by Rev. Lori Megley-Best*

## REPORT OF THE BOARD CHAIR

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The members of the NCC Church Board for 2022 were Rita Terriff, Chair, Jim Simpson, Treasurer, Karin Olson, M & P Chair, Tim Botsford, Liz Bowyer, Ian Fraser and Lori Megley-Best. Alan Nixon started the year with us but resigned from the board in May. At the 2021 ACM we said goodbye and gave our thanks to Board Members Gerry Anderson, Ardee McKim, Jim Corbett and Jean MacLeod. New Board Members who let their names stand for election at the 2021 ACM were Karin Olson, Liz Bowyer and Ian Fraser. At our first board meeting after the ACM Rita Terriff was elected Chair and Jim Simpson was elected Treasurer. The position of Secretary/Minute-taker was shared until Jim Simpson kindly took this over in the fall, while the Vice-Chair position remained vacant.

Rev. Lori led us in Zoom Worship for the first part of the year. We are all very grateful for her leadership skills, wisdom and creativity. Services continued either outside in various locations or in the Naramata Centre dining room location until October when services began in person in the church hall.

A Shared Ministry Agreement for the church was again worked on by Ian Fraser with the input of Kathy Davies and Bishop Lynne McNaughton. The completion of this document remains outstanding.

In May the Board approved the appointment of Rev. Lori at .8 FTE from July 1, 2022 to June 23, 2023. We are working toward the process of calling her to be our minister.

In September of 2021 a Visioning Team was formed, consisting of Andrew Church, Bev Church, Jim Beatty, Jim Simpson, Janet MacDonald, and Karen Botsford. Rev. Christine Jarrett was hired and worked with the Visioning Team throughout 2022. The purpose of the Visioning Team is to determine what God is calling us to do and be, discerning God's call in the community, serving the community in a way that is consistent with the call, offering something useful to the community.

On June 5th a congregational meeting was held during which the worship committee and Visioning Team presented. Rev. Lori and myself also presented and small group discussion took place regarding the transitioning process and some Fresh Start Modules which could be studied. Work continued in the summer about which Fresh Start Modules would be used. Important ones include: internal work as a church, developing healthy communication patterns, developing and deepening relationship, managing areas of tension, and the Church's purpose. The Visioning Team was asked to put their work on hold pending the outcome of the Fresh Start Workshop.

In July a leadership team was formed consisting of Monica Paul, Karen Botsford, Bev Church and Rita Terriff. This team named themselves "The Joy Team". The purpose of the Joy Team is to plan process to develop a stronger sense of community within our church family. The hope is that deeper relationships will build our capacity to plan for the future, weather storms and be a healthy presence in our village.

In August Karin Olson coordinated with the Ukrainian Canadian Volunteers Association in collecting items and making up welcome kits for displaced Ukrainians. This project was very successful and many Naramatians participated by donating items.

In September the board made a motion to make a request for \$70,000 from the Trustee assets for 2023 church operations. The congregation approved this motion at a special meeting on December 4, 2022. Also in September the board, led by Tim Botsford and Karin Olson, began plans for the 2022 Christmas hampers. Plans were also finalized for a stewardship focus in November.



A very successful “History of our Church” event held on November 6 and led by Kathy Davies and Bishop Lynne, was organized by the Board with the assistance of the Joy Team. The Board, under the leadership of Jim Simpson, led worship November 27 and the focus of that worship included stewardship.

A high need was identified in the community for Christmas hampers. 18 families or individuals were identified. Many hours were spent by Tim Botsford, Karin Olson and other members of the congregation and community in shopping and purchasing necessary items, and packaging and delivering the hampers. This outreach project was very successful and our thanks go out to Tim, Karin, Nicole and others who were involved. More than \$7000 was raised for the project.

The Board under the leadership of Tim Botsford and Karin Olson participated in both of the Citta Slow Christmas Markets at the end of November and beginning of December.

The Board has had a very productive year but there are still many areas that are a work in progress.

I am now stepping down from the Board. It has been a privilege to serve on the Church Board and I wholeheartedly thank each and every one of the Board members for their dedication, time and devotion to Naramata Community Church. We hope others will join us on the Board to provide fresh ideas and bring new skills to the table for 2023.



*Respectfully submitted by Rita Terriff*

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## CARING COMMITTEE REPORT

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The members of the Caring Committee include the following: Marion Best, Karen Botsford, Peggy Evans, Gail Goodjohn, Lori Megley – Best, and Mary Robertson (Chair).

The Caring Committee met 5 times this year, in the months of January, March, May, September and November.

Our purpose continues to be the following:

1. To provide consistent and prayerful caring for Naramata Community Church members and for members of the community of Naramata.
2. To share in pastoral communication, visiting and support.

We continue to maintain contact with our circles of care. We maintain and update lists and appropriate information about members and friends of the Church.

We continue to provide caring and support through phone calls, cards, emails, listening, praying and encouraging.

We contacted our Caring lists to obtain feedback about our Fall and Winter worship venues.

We hosted 3 “Newcomers Lunches”. These gatherings included 22 people for a light lunch and conversation.

With the purpose of building community, we hosted a “Guess Who’s Coming to Dinner?” gathering for 13 people.

From calls to our Caring lists, 18 people donated cookies for the Christmas hampers.

With much gratitude for the many ways by this Committee, the Naramata Church community and the wider Naramata community care for and about each other.

*Respectfully submitted by Mary Robertson*

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## **JOY TEAM REPORT**

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The Joy Team Members:

Karen Botsford, Bev Church, Monica Paul, Rita Terriff, Lori Megley-Best

The Joy Team was formed shortly after the June 5 congregational meeting, when the congregation heard a report from the Visioning Team, recommending that before the congregation can develop a plan for purpose and mission in the world, we need to develop our ability to communicate and care for each other in deeper ways.

The task of the Joy Team is to plan process to develop a stronger sense of community within our church family. The hope is that deeper relationships will build our capacity to plan for the future, weather storms and be a healthy presence in our village.

In November we applied for and received a grant from the United Church’s “Embracing the Spirit” Fund for \$2000 to fund the work of the Joy Team.

The Joy Team has gathered the congregation in a number of ways: Advent practices, coffee events, and a cancelled (due to weather) village carolling evening.

The following are 3 events we would like to highlight.

History and Timeline of our Congregation:

Nov 6, after church

Facilitated by Bishop Lynne and Regional Minister, Kathy Davies

At this gathering we told and heard and remembered the stories that make up the history of our congregation. A timeline was created that hangs in the church. We discovered that our history holds joy, challenge and conflict within our congregation and with the community. This was a time of standing together on Holy Ground. People were highly engaged and this time of storytelling and listening to one another deepened our sense of connection to one another and our church family.

Advent Event, Nov. 20, after church

The Joy Team hosted a coffee time after church where we shared 2 questions:

What is one joy for you during December?

How does (or could) Advent recharge, kindle, your faith?

People engaged enthusiastically and Advent practices and candles were given out for people to engage with at home during the season of Advent.

Healthy Communication Patterns Workshop

On January 15, 2022, following our Sunday Service at Naramata Community Church, a group of twenty-

one gathered to build a toolbox of practices to be able to model dialogue in a polarized world. The Joy Team offered a soup, bun, and treat lunch enjoyed by participants. Kathy Davies was then invited to introduce our workshop based on the work of the Public Conversations Project (PCP) as well as Roy Oswald and Barry Johnson's work on the Polarities Matrix. Briefly, we touched on our last gathering to discuss the history of Naramata and our church noting that there will be future discussion coming from that. As we gathered in a large circle, the spirit and goal was to promote open speaking, compassionate listening, and greater understanding, leading to wise action and decision making. Guidelines were set by the group, and after Kathy's explanation of the ideas and processes, participants broke into small groups using "talking objects" to give each speaker the floor as we discussed predetermined topics. Those attending seemed thoughtful and relaxed as they followed the protocols in these discussions. Kathy's presentation reminded participants of communication skills that will be useful in all communications, but most importantly among members of Naramata Community Church as we continue to discern our ministry plan for the future.

We give thanks for our congregation and all your participation in these events. Joy is created in the midst of community!

*Respectfully submitted, The Joy Team*

## **MAINTENANCE COMMITTEE REPORT**

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2022 has been a very quiet year for the church in terms of maintenance issues.

I would like to thank all the many people that once again volunteered their knowledge, time, services, and skills for many projects. As a result, we have been able to keep the sanctuary, hall, kitchen, rose garden, landscaping, lawn, and the irrigation system in good order.

The following is a list of as many tasks, projects, repairs, and maintenance that I can think of. I am sure that there are others and I apologize to those who did other tasks that are not included:

The large storage container which was put on the property in the northeast corner of the property to temporarily facilitate the Naramata clothes library remains in place. The containers that were in the church hall have been removed. The Naramata Clothing library is a Non-Profit Society passionate about clothing our community for \$5 per bag. ([www.naramataclotheslibrary.org](http://www.naramataclotheslibrary.org))

Grass cutting, yard maintenance and rose garden maintenance were all performed by various members of the congregation. Property cleanup was undertaken with the assistance of many volunteers and the Naramata Garden Club in the spring, trimming of trees and bushes, and weeding.

A special thank you to Gord Flack for the use of his lawn tractor and his time in keeping the church lawn looking good.

Due to the church not being used, the storm windows were again left in place and not removed in the spring.

Repair of the irrigation system for disconnected lines, and broken irrigation heads was done in the spring. In the fall all the lines were blown out and the system was shut off. A special thanks to Matt Craig for his expertise and time.

Weatherstripping around the doors was replaced, and interior door hinge repairs were done by me this year.

*Respectfully submitted by Blake Terriff, Chair*

## MEMORIAL ROSE GARDEN REPORT

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Report to follow

## MINISTRY AND PERSONNEL REPORT

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Members: Allison Rennie, Janet McDonald, Karin Olson (Chairperson), Ardee McKim (resigned)

The main goals this year were to review the modules for Ministry and Personnel Committees developed by the United Church of Canada, to update the job description for the Volunteer Church Administrator, and to facilitate some changes in the position of our Minister.

We completed our review and discussion of the first module for Ministry and Personnel Committees developed by the United Church of Canada. This module outlined the responsibilities of the committee with respect to working conditions of church staff, including conditions mandated by provincial and federal policy.

Following several meetings and informal approval by both the current Volunteer Church Administrator and our Minister, the job description for the Volunteer Church Administrator was submitted to the Board on Feb 13 (and approved). This job description will be reviewed yearly at the time of the annual review of the Volunteer Church Administrator to ensure that it remains current. We remain grateful to Jean Macleod for her excellent service as our Volunteer Church Administrator.

A major shift this year was the redesign of our minister's contract from a 1.0 FTE position to a 0.8 FTE position and an extension of her appointment to the end of June 2023. With input from our minister and the regional offices of the United Church of Canada and the Anglican Church of Canada, a new description of our minister's work was written and approved. A key element of this process was to identify work that could be shifted to others, thus facilitating a true reduction in our minister's work. We opted for a model in which the minister's work time was reduced by one week per month, with her still leading worship at key services such as Easter and Christmas Eve and providing emergency pastoral support. We are still working on ways to more clearly communicate which weeks the minister is away as part of this new model.

Wynn Nordlund resigned as the Church Musician in August to return to further studies at UBC. The position is currently vacant and the Worship Coordination Team are scheduling musicians.

*Respectfully submitted by Karin Olsen*

## UNITED CHURCH MISSION AND SERVICE FUND REPORT

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In the year 2022 individuals in our congregation designated \$6,593.00 for United Church Mission and Service. With the addition of \$1,000 from congregational fund, the total from our congregation was \$7,593.00

The proposal for our 2023 Objective is \$6,500 from individuals and \$1,000 from the



congregational budget making an Objective of \$7,500 for 2023.

We know some folks used the "Gifts With Vision" that also aids M&S projects. A thank you to all who have participated in ministry beyond our local church through M&S and the Primates Fund

*Respectfully submitted by Marion Best*

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## MUSIC REPORT

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This was a year of change for music at the church. Jean MacLeod stepped down as our regular musician effective the Sunday after Easter. We were very fortunate to have Wynn Nordlund come on board from May until August. Beginning in October, Jean and Kristi Lind covered the musical needs of the congregation, with some help from Mel Zachary.

Our choir sang at a few special services during the year, with help from Don Wade and Kristi. We are so fortunate to have a congregation that loves to sing!

*Respectfully submitted by Jean MacLeod*

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## NOMINATIONS REPORT

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A church functions well when its members participate in a variety of ways and share their wisdom, energy, and care in filling the various roles of a healthy Community of Faith.

**Retiring from the Official Board this year are:**

Rita Terriff  
Jim Simpson

We are a stronger community as the result of the service of these individuals and we express our gratitude for the diligence and care that they each brought to their tasks and the joy of working together in this ministry.

**Standing for nomination this year are:**

Year 1 of their first term	Allison Rennie
Year 1 of their second term	Tim Botsford

**Continuing to serve this year are:**

Year 2 of their first term	Ian Fraser
	Karin Olson
	Elizabeth Bowyer

Note: Our by-laws require a minimum of seven board members. We were under the minimum last year (by one) and at time of writing we will under our minimum by two this year.

As well, Rev. Lori Megley Best serves as an ex officio member of the board.

**Retiring from the Trustees this year is:**

Blake Terriff  
Alan Nixon

As with the official board, the trustees serve an important role in the life and health of our congregation, and we are grateful for people's willingness to serve in these roles.

**Continuing to serve on the board of trustees are:**

Year 2 of their first term                    Andrew Church  
Year 2 of their second term                 Judy Kingston  
   Janet McDonald

Rev. Lori Megley Best serves as a trustee in her role as minister of our congregation.

**M&P Committee**

Mary Robertson is stepping down from her role on M&P and we are grateful for her leadership in the initial year of this committee.

**Continuing to serve on the M&P committee**

Year 2 of their first term                    Janet McDonald  
   Karin Olson  
   Allison Rennie

**Information regarding Wardens, Synod Delegate and Regional Representatives will be presented at the meeting.**

**The balance of committees that support the life and health of our community this last year have been:**

Worship	Marion Best, Jim Corbett, Jean MacLeod, Rev Lori Megley Best, Mary Roberston, Donna Simpson
Property	Blake Terriff
Caring Committee	Marion Best, Karen Botsford, Peggy Evans, Gail Goodjohn, Mary Robertson

*Respectfully submitted by Jim Simpson and Elizabeth Bowyer*

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**OUTREACH REPORT**

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This year was an amazing example of how our community steps up and participates to help our fellow Naramatians. Last year Naramata Community Church provided 6 Christmas Hampers and when planning this year's Hamper program, we did not know what the need would be. As we got going it became obvious that there indeed was a significant need for help in our community. We ended up providing 18 Christmas Hampers to families, couples, and singles. Not only was abundant food provided, but gifts for children, and winter clothing for some.

This was only possible because of the tremendous support of money, time, and effort of people in our community. From fund raising to identifying who, what, where, and how; to obtaining all the groceries, to decorating Hampers and packing them, and to the final deliveries, there was a concerted effort by many individuals and organizations.



*Respectfully submitted by Tim Botsford and Karin Olson*

## TRUSTEES REPORT

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The present Trustees are Blake Terriff (chair) Andrew Church (treasurer), Judy Kingston, Alan Nixon and Janet McDonald (secretary). As of the ACM Blake will be resigning from the board.



It was discovered that the only trustees that had signing privileges at the Valley First were Blake Terriff and Judy Kingston. All the necessary steps were followed to add Janet McDonald, Alan Nixon and Andrew Church to the Valley First Trustee account.

The major issue dealt with by the Board of Trustees in 2022 was transferring the funds to the Naramata Community Church for 2022 and 2023 is outlined below.

The Board of Trustees was advised by Jim Simpson that due to numerous donations to the church in 2021 and 2022, the only transfer of funds required from the Board of Trustees was the usual annual transfer of \$7500. These funds were transferred to the Naramata Community Church in December 2022.

On November 3<sup>rd</sup> a request was made by the Church Board to the Board of Trustees to transfer \$70,000 in the year 2023.

At a Board of Trustee meeting on November 8, 2022, a resolution was made to send a letter to the Naramata Community Church board that we would support the request for additional funds following a congregational meeting and approval by the Pacific Mountain Region of the United Church of Canada.

At a special congregational meeting on December 4, 2022, there was unanimous support by the congregation to send a request to PMR for an additional \$70,000 to facilitate the financial needs of the Church for 2023.

The Board for the Naramata Community Church was advised that if large financial requests were to become an ongoing request, that the Board of Trustees is concerned that the amount of funds being requested of them will result in a rapid depletion of the entire trust fund. We trust and hope that following 2023 the Church Board will have found longer term, alternate sources of revenue to finance the operations and salaries of the Naramata Community Church.

A formal request was sent to the Pacific Mountain Region for permission to transfer \$70,000 to the Naramata Community Church. Pacific Mountain Region approved the request on December 13, 2022. It included the following statement.

*“That the Approvals Working Group request the Trustees of Naramata United Church to provide a sustainable ministry plan for Naramata Community Church to accompany any future requests for transfer of capital funds. CARRIED*

The following is the financial statement for the Board of Trustees for 2022

	Cash (VFCU HISA)	GIC (mature Feb 2022)	VFCU Share	VFCU 12 month Redeemable	Total Assets	
<b>Closing Assets Dec 31, 2021</b>	382,338.09	36,885.30	7.02		419,230.41	
<b>Activity- 2022</b>						<b>Income/Expense</b>
<b>Interest Earned</b>	2111.79	47.47				2159.26
<b>Member dividend</b>			.43			.43
<b>Transfer from GIC</b>	36,932.77	(36,932.77)				
<b>Transfer to 12 month redeemable</b>	(413,794.22)			413,794.22	413,794.22	
<b>Transfer to NCC</b>	(7,500)					(7,500)
<b>Closing Assets Dec 31, 2022</b>	88.43	0	7.45	413,794.22	413,890.10	(5340.31)

I would like to especially thank Jim Simpson and Andrew Church for their extensive knowledge about finances. Appreciation and thanks are also necessary to acknowledge the tremendous amount of research and preparation time required to facilitate the transfer of money from the Board of Trustees to the Naramata Community Church account. In addition, there was a huge amount of work put in to clarify the filing status of the Naramata Community Church Trustee funds, and the ongoing work related to having the investments handled by the Pacific Mountain Region which offers to congregations a “pooling of resources” in with their assets. The funds are to be managed by Connor Clark and Lunn. At year end this had not been completed.

*Respectfully submitted by Blake Terriff/Chair*

## VISIONING REPORT

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Members: Jim Beattie, Karen Botsford, Andrew Church, Bev Church, Gail Goodjohn, Helen Greaves, Janet McDonald, Jim Simpson, Lori Megley-Best

Our Visioning Team met regularly with our facilitator, Rev. Christine Jarrett to discern a ministry direction for our congregation, beginning in the fall of 2021. We used the book, “Joining God, Remaking Church, Changing the World by Alan Roxburgh. Our main purpose is to listen deeply- to our church family and to the community in which we live.

We reported to the congregation at a congregational meeting in June. After listening and praying and pondering, we reported to the congregation that there was a need to do some intentional work within our congregation to grow and develop our sense of community and ability to discuss differences openly. We ended our time with Christine in June of 2022 with deep gratitude for her time and work and support of our team and congregation.

The Visioning Team did not want to take a hiatus while the Joy Team worked on the above goals. We decided to meet monthly to continue to share and discuss what we hear as we listen to our community in order to support the work of the Joy Team. We met twice in in the fall of 2022. And will continue to meet in 2023.

*Respectfully submitted by Rev. Lori Megley-Best*

## WORSHIP COMMITTEE REPORT

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The Worship Committee consists of Lori Megley-Best, Marion Best, Mary Robertson, Jean MacLeod, Donna Simpson and Jim Corbett. Before we returned to worship in the church hall in September, part of our responsibility was to ensure the availability of sites for Sunday services at various locations. We owe a big thank you to Naramata Centre for offering their indoor dining room and various outdoor spaces for our worship.

Ongoing throughout the year we have maintained a schedule for musicians and pulpit supply. We were very fortunate to have Wynn Nordlund as our musician from late May to the end of August. Wynn is an accomplished pianist and composer, who has returned to his studies of composition. Currently Jean Macleod and Kristi Lind are our principal musicians, with Roswitha Masson as backup.

We are also fortunate to have Elizabeth Bowyer, Nan Maxson, Allison Rennie and Laura Turnbull available to conduct our worship services when Lori has an off Sunday.

In addition to our regular Sunday services, we have scheduled seasonal services of Evening Prayer, based on Anglican liturgy. Several locations have been used for these services, including the church sanctuary.

During the season of Lent, Lori led a traditional Celtic prayer walk at the Centre Beach and a discussion of the book "Saving Grace" by Kirsten Powers.

We have had discussions concerning the land acknowledgement. Mary Robertson has been using Jody Wilson-Raybould's book "True Reconciliation" to offer some alternative readings. It was agreed that we should continue offering the acknowledgement with a roster of presenters scheduled by Mary.

We are currently working on a revision to the church marriage policy and expect to present it to the congregation this spring.

*Respectfully submitted by Jim Corbett*

## FINANCE COMMITTEE REPORT

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2022 was a year where our financial statements reflect the successes and challenges of our church community. The following are some comments to give background and context to the financial results.

### Statement of Operations

- ⇒ Local giving was higher than budget due to a one-time donation of \$18,728 but, not counting one-time donations, it was a decline of \$10,500 from prior year (14.5%).
- ⇒ Our number of donors giving on a monthly pre-authorized bases declined from 23 to 20 (14%) – resulting in an annual impact of negative \$3,420.
- ⇒ Support from our Trustee Funds of \$7,500 was lower than 2021 due to ending that year with a surplus caused by a significant donation of \$19,000 in 2021.
- ⇒ Ministerial Expense was below budget by \$5,539 (5.5%) since we had budgeted full time for the entire year but Lori went to 80% as of July 1, 2022. As well, we reimbursed a share of Lori's moving costs in 2022 which had not been budgeted but agreed to at the time of Lori's hiring.
- ⇒ Administrative expenses were higher due to the replacement of our office printer.
- ⇒ Congregational support was higher which included the costs of the consultant for the visioning process and small expenses in support of the Joy Team.

⇒ As a result of all the above, we ended the year with a deficit of \$48,341 before trustee support and a final deficit of \$40,841.

## Statement of Funds

In addition to our operations, the congregation has several funds that we maintain as seen in the following table:

	Rose	Building	Community Need	ACC_Together In Mission	Memorial Fund	UCC_M&S	ACC_PWRDF	Total
Opening Balance	437.80	3,254.84	6,609.87	868.81		-	276.00	11,447.32
Revenue		180.00	7,332.39	-	2,315.00	6,593.00	1,082.00	17,502.39
Expenses	(30.75)	-	(3,548.43)	-		(5,033.00)	(1,358.00)	(9,970.18)
Closing Balance	<b>407.05</b>	<b>3,434.84</b>	<b>10,393.83</b>	<b>868.81</b>	<b>2,315.00</b>	<b>1,560.00</b>	<b>-</b>	<b>18,979.53</b>

- Record number of families supported (11) and higher amount than at least the recent year with high community engagement
- Memorial Fund were funds donated in memory of Karen Henderson
- Balance at year end in UCC M&S was remitted in January

## Budget

As the congregation is aware, we have been relying heavily on support from the Trustee Funds over the last couple years and have seen declining revenues over a longer period. While Covid was an impact, the table below shows how the longer-term trend has gone.

Revenue	2023 Budget	Actual 2022	Actual 2021	Actual 2020	Actual 2019	Actual 2018	Actual 2017
Local	50,000	65,922	76,490	52,311	64,152	68,471	67,278
Hall Rental	4,000	3,905	840	1,695	6,082	6,858	6,987
Fundraising	2,500	81	-	432	4,954	3,514	6,579
Grant - Joy Team	2,000						
Interest & Other	500	2,900	46	166	404	953	529
	<b>59,000</b>	<b>72,808</b>	<b>77,376</b>	<b>54,604</b>	<b>75,593</b>	<b>79,796</b>	<b>81,374</b>
<b>Operating Expenses</b>							
Fundraising Expense	500	-	5	160	518	302	1,363
Worship Support	3,550	3,161	1,445	1,719	2,313	2,342	2,075
Ministerial Expenses	89,421	94,516	93,578	44,206	66,651	65,064	64,179
Administration	12,700	4,561	3,050	2,324	2,318	2,251	2,380
Denomination Alloc.	9,196	6,141	5,861	6,631	6,786	5,676	5,892
Congregational Mission & Service	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Congregational Support	4,150	3,064	1,844	750	792	1,705	1,332
Outreach	200	172	551				
Property	11,355	8,536	11,790	7,389	9,131	7,016	8,375
Total Expenses	<b>132,072</b>	<b>121,150</b>	<b>119,123</b>	<b>64,179</b>	<b>89,509</b>	<b>85,356</b>	<b>86,596</b>
<b>Operating Surplus/(Deficit)</b>	<b>(73,072)</b>	<b>(48,343)</b>	<b>(41,748)</b>	<b>(9,575)</b>	<b>(13,917)</b>	<b>(5,560)</b>	<b>(5,222)</b>
Gov't Wage Subsidy			2,605	19,330			
Trustee Support	70,000	7,500	79,500	7,500	7,500	7,500	7,500
<b>Final Surplus/(Deficit)</b>	<b>(3,072)</b>	<b>(40,843)</b>	<b>40,357</b>	<b>17,255</b>	<b>(6,417)</b>	<b>1,940</b>	<b>2,278</b>
- One time gifts in 2021 (\$19,470) & in 2022 (\$18,728)							
- 2022 Ministerial expenses include full time for the first half of the year & 80% balance + pulpit supply							
- 2023 ministerial expenses based on 80% & pulpit supply							

As well, when the Pacific Mountain Region approved our second request to use \$70,000 of trustee assets to fund our operations, they were clear that they wouldn't authorize any further funds until we submitted to them a viable ministry plan.

Other key considerations in the budget for 2023 are:

- Assumes the extension of Lori’s current contract at 80% to 31 December 2023
- Denominational assessments are up for both the Anglican & United Church
- Inclusion of a provision of \$8,000 to hire a bookkeeper
- A Grant of \$2,000 was received from the United Church of Canada Foundation to support the work of the Joy Team. The costs related to this grant are included in the Congregational Support category.

We are also recommending our M&S target for 2023 should be \$7,500 with \$1,000 from our operating budget and \$6,500 from individuals.

With gratitude to all who support our mission and ministry

*Respectfully Submitted by Jim Simpson*

## BALANCE SHEET

<b>Naramata Community Church</b>			
<b>Balance Sheet</b>			
	<b>31-Dec-22</b>	<b>31-Dec-21</b>	<b>31-Dec-20</b>
Operating Cash	98,092	131,731	89,770
GST Receivable	87	72	58
Accounts Receivable	150	-	-
	-	-	-
<b>Total Assets</b>	<b><u>98,329</u></b>	<b><u>131,803</u></b>	<b><u>89,828</u></b>
<b>Accounts Payable</b>	<b><u>2,861</u></b>	<b><u>2,375</u></b>	<b><u>-</u></b>
General Fund	27,653	69,295	28,137
Building Fund	3,435	3,255	3,015
Memorial Fund	3,141	826	826
Rose Garden	407	438	555
Floral Fund	176	176	176
Legacy Fund - Unrestricted	7,305	7,684	7,684
<b>Total Unrestricted</b>	<b><u>42,117</u></b>	<b><u>81,673</u></b>	<b><u>40,392</u></b>
Legacy Fund - Restricted	40,000	40,000	40,000
Community Use Need Fund	10,922	6,610	7,603
UCC M&S Fund	1,560	-	-
ACC PWRD Fund	-	276	-
ACC TIM Fund	869	869	1,833
<b>Total Restricted</b>	<b><u>53,351</u></b>	<b><u>47,755</u></b>	<b><u>49,436</u></b>
<b>Total Liabilities &amp; Fund Balances</b>	<b><u>98,329</u></b>	<b><u>131,803</u></b>	<b><u>89,828</u></b>

## BUDGET FOR 2023

Statement of Operations	Actual 2022	Budget 2022	Variance to Budget *	2023 Budget
Local Offering	65,922	56,500	9,422	50,000
Fundraising	81	2,500	(2,419)	2,500
Hall Sharing	3,905	1,500	2,405	4,000
UCC Foundation Grant (Joy Team)			-	2,000
Interest & Otjher	2,901	40	2,861	500
<b>Total Operating Revenue</b>	<b>72,808</b>	<b>60,540</b>	<b>12,268</b>	<b>59,000</b>
Govt of Canada Wage Subsidy		-		
<b>Total Revenue</b>	<b>72,808</b>	<b>60,540</b>	<b>12,268</b>	<b>59,000</b>
<b>Fundraising Expense</b>	-	500	500	500
<b>Worship Support</b>				
Music Honorarium	2,805	1,500	(1,305)	2,800
Resource Material/Subscriptions			-	250
Worship Supplies	200	300	100	500
Music Supplies	156	300	144	-
	<b>3,161</b>	<b>2,100</b>	<b>(1,061)</b>	<b>3,550</b>
<b>Ministerial Expense</b>				
Salary	69,263	76,956	7,693	63,661
Benefits	17,280	18,324	1,044	18,000
Con Ed and Learning	1,456	1,500	44	1,500
Spiritual Director Fees	980	900	(80)	900
Moving Cost Reimbursement	2,500	-	(2,500)	-
Telephone	360	375	15	360
Travel	165	1,000	835	1,000
Pulpit Supply	2,512	1,000	(1,512)	4,000
	<b>94,516</b>	<b>100,055</b>	<b>5,539</b>	<b>89,421</b>
<b>Administrative</b>				
Bank Charges	180	65	(115)	200
Bookkeeper	-	-	-	8,000
Payroll Processings	496	500	4	500
Postage & Delivery	19	100	81	50
Tel/Internet/Email	2,236	1,750	(486)	2,300
Volunteer Recognition	73	-	(73)	-
Office Supplies	1,515	450	(1,065)	1,500
Website Maintenance	41	750	709	150
	<b>4,560</b>	<b>3,615</b>	<b>(945)</b>	<b>12,700</b>
<b>Outreach &amp; Allocations</b>				
Anglican Kootenay Fair Share	4,008	4,008	(0)	6,533
ACC Move Fund Allocation	300	300	-	300
ACC S. Okanagan Regional Council		-	-	-
UCC Nat/Reg Assessment	1,833	1,833	-	2,363
UCC Mission & Service fund	1,000	1,000	-	1,000
Local Outreach	172	750	578	200
	<b>7,313</b>	<b>7,891</b>	<b>578</b>	<b>10,396</b>
<b>Congregational Support</b>				
Broadview Subscriptions	325	400	75	400
Music or Movie Licensing	-	250	250	250
Program Expense		250	250	2,000
Other	2,739	1,500	(1,239)	1,500
	<b>3,064</b>	<b>2,400</b>	<b>(664)</b>	<b>4,150</b>
<b>Property</b>				
Insurance	3,564	3,640	76	4,280
Cleaning Servicess	2,101	2,000	(101)	2,000
Kitchen/Bathroom Supplies		75	75	75
Cleaning Equipment		-	-	-
Repairs & Maintenance	180	5,000	4,820	1,500
Fortis Electricly	1,461	1,750	289	1,750
RDOS Utility	1,230	1,750	520	1,750
	<b>8,536</b>	<b>14,215</b>	<b>5,679</b>	<b>11,355</b>
<b>Total Operating Expenses</b>	<b>121,149</b>	<b>130,776</b>	<b>9,626</b>	<b>132,072</b>
Operating Surplus/(Deficit)	<b>(48,341)</b>	<b>(70,236)</b>	<b>21,894</b>	<b>(73,072)</b>
Trustee Support	7,500	36,500	29,000	70,000
<b>Net Operating Surplus/(Deficit)</b>	<b>(40,841)</b>	<b>(33,736)</b>	<b>(7,106)</b>	<b>(3,072)</b>

\* amounts in ( ) are unfavourable variances